

BEYOND THE BOTTOM-LINE

CSR AND SUSTAINABILITY REPORT 2011 - 12



SUZLON
FOUNDATION

Engage > Empower > Sustain



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At Suzlon our philosophy of economic, ecological and social sustainable development is at the core of our business. I personally believe that business should exist in complete harmony with the environment and community. At Suzlon, CSR is rooted in the ethos of inclusive growth and sustainable progress. All the community members we work with and the lives we impact are our stakeholders of highest priority.

Today, doing business responsibly is critical for a company to sustain itself.

Tulsi Tanti, Chairman

1. Report background and boundary

This is the third sustainability report and covers the activities of Suzlon Foundation during the financial year 2011-12. The report is exclusively of the Suzlon Foundation and does not include operations of the Suzlon Group and its subsidiary companies. Hence, the applicability of the GRI parameters is limited to CSR operations.

As Suzlon Foundation is a Section 25 not-for-profit company, majority of G3 indicators are not materially applicable. Suzlon Foundation neither manufactures any goods nor is it in conventional service sector. However, we have referred to the NGO supplement for reporting on relevant indicators. Thus, the report is a combination of G3 guidelines as well as guidelines provided in the NGO supplement.

There have been no significant changes in the operations or structure of Suzlon Foundation in the year under reporting. Hence, there are no restatements with reference to the earlier sustainability reports.

This is a self-declared “C” level report as per the GRI G3 guidelines.

For any queries regarding this report please contact us at csr@suzlon.com

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2. Letter from Suzlon Foundation Head

Ms. Khot giving Keynote address at FAO/UN “Role of Private sectors in sustaining small holder’s family farming”, Rome



This is a proud moment indeed for us as we publish our third Sustainability Report along with our CSR Annual Report. Not many “Not for Profit” organizations in India are publishing sustainability reports yet. Various constraints – external as well as internal ones – have not deterred us from our resolve of spreading the sustainability message backed with actions across all levels to our stakeholders.

It has been five years since Suzlon Foundation was established in December 2007. We have been hit by the most severe recession of recent times as soon as we started our operations. Yet, we are successfully coping with it. CSR at Suzlon has not only survived but thrived despite ups and downs in the business. The fruits of our efforts have now started emerging.

We have established stronger relationships with our stakeholders – business units, communities, partners, government agencies, institutions and other corporate entities. We have also made our presence felt in various national and international forums.

After building solid foundation for the work ahead with my team and setting clear direction, I am looking at scaling up the programs in the

coming years. I am quite aware that the challenges for us are far from over. Since our CSR is not charity based but insists on involving all stakeholders, we constantly come across different perspectives and ideas for implementation which are quite contrary to our philosophy; and it can be a struggle to get our point across. We are, however, making inroads in creating common understanding on CSR by using every forum to continuously reiterate our philosophy and logic.

Our efforts do get recognition in the form of awards and invitations from various institutions to put across our views, philosophy and logic of CSR.

Warm regards,

Seemantinee Khot
Head - Corporate Social Responsibility
Suzlon Foundation

One Earth, Opp. Magarpatta City,
 Hadapsar, Pune - 411 028, Maharashtra, India
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3. Five years of progress

2007-08

Reach - 100 villages

Financial Capital

Improved livelihoods - 12,400 families

Natural Capital

Treated - 200 Ha of land

Social Capital

Strengthened - 300 CBO's

Human Capital

Improved education facilities - 40 schools.

Better education - over 2,500 students

Physical Capital

Solar light systems installed - 400

2008-09

Reach - over 350 villages

Financial Capital

Improved livelihoods - over 23,023 families
Animals Treated / vaccinated - 25,000

Natural Capital

Trees Planted - 2,00,000 (1,000 Ha land).

Social Capital

Strengthened - 784 CBO's

Human Capital

Improved education facilities - 186 schools.

Better education - over 7,000 students

Physical Capital

Solar light systems installed - 385

2009-10

Reach - over 440 villages

Financial Capital

Improved livelihoods - over 33,000 families
SHG savings - Rs. 1.2 crore

Natural Capital

Trees Planted - 5,00,000 (503 Ha land).

Social Capital

Strengthened - 1,101 CBO's

Human Capital

Improved education facilities - 225
Better education - over 8,150 students

Physical Capital

Solar light systems installed - 1,390

*Note : *SHG's - Self Help Groups | *CBO's- Community Based Organisations*

2010-11

Reach - 846 villages

Financial Capital

Improved livelihoods - 71,443 families
SHG savings - over Rs. 2.2 crore

Natural Capital

Trees Planted - over 2,33,000 (1,643 Ha land).

Social Capital

Strengthened - 2,029 CBO's

Human Capital

Improved education facilities - over 470 schools.
Better education - over 51,500 students

Physical Capital

Solar light systems installed - over 970

2011-12

Reach - over 775 villages

Financial Capital

Improved livelihoods - over 1,11,600 families
SHG savings - over Rs. 5.12 crore

Natural Capital

Trees Planted - over 81,500 (1,146 Ha land).

Social Capital

Strengthened - 2,710 CBO's

Human Capital

Improved education facilities - 900 schools
Better education - over 50,000 students

Physical Capital

Solar light systems installed - over 490



महिलाओं का सिलाई पर व्यवसायिक

ग्राम:- पोहड़ा (सामुदायिक)

अवधि :- 27 जुलाई से

आयोजक:- सिकोईडिव

संयोजक:- सुजलांब

Launching tailoring course for women in village Pohra, Rajasthan

4. SUZLON GROUP AND SUZLON FOUNDATION

Suzlon aspires to do responsible business across the world. Being pro-environment and pro-people – which is the very essence of Corporate Social Responsibility (CSR) – sustainability is already integrated in Suzlon’s business model. However, taking a step ahead, Suzlon started CSR to ensure that business should not harm “people” or “planet” even inadvertently. With “Powering a Greener tomorrow” as its vision, Suzlon places high value on environmental, economic, and social sustainability. Suzlon has done pioneering work in the wind energy sector and has installed over 21 GW wind power capacity globally. Suzlon Foundation (SF) was established in 2007 to take care of the CSR activities of the entire Group and is funded by various group companies.

Suzlon CSR Mission

“Corporate Social Responsibility at Suzlon means living corporate values with the goal of:

- Having minimal impact on the natural environment
- Enabling local communities to develop their potential
- Empowering employees to be responsible civil society members
- Committing ourselves to ethical business practices that are fair to all the stakeholders

So that we can collectively contribute towards creating a better world for all”

Operating out of Suzlon's Global Headquarters in Pune, Suzlon Foundation has CSR operations in almost all the locations where Suzlon has business operations – across eight states and two union territories in India.

1. Rajasthan
2. Gujarat
3. Madhya Pradesh
4. Maharashtra
5. Karnataka
6. Tamil Nadu
7. Andhra Pradesh
8. Kerala
9. Daman & Pondicherry

Suzlon Foundation has multi-prong approach for CSR. To partner with various agencies for implementation of our programs was a deliberate decision. This partnership is not limited to Non-govt. organizations (NGOs) which implement projects on our behalf, but also includes communities, government agencies and other institutions. Various linkages are also useful to increase our outreach and impact, simultaneously leveraging our resources. Our efforts are to get returns worth at least twice the amount we have put in for the programs.

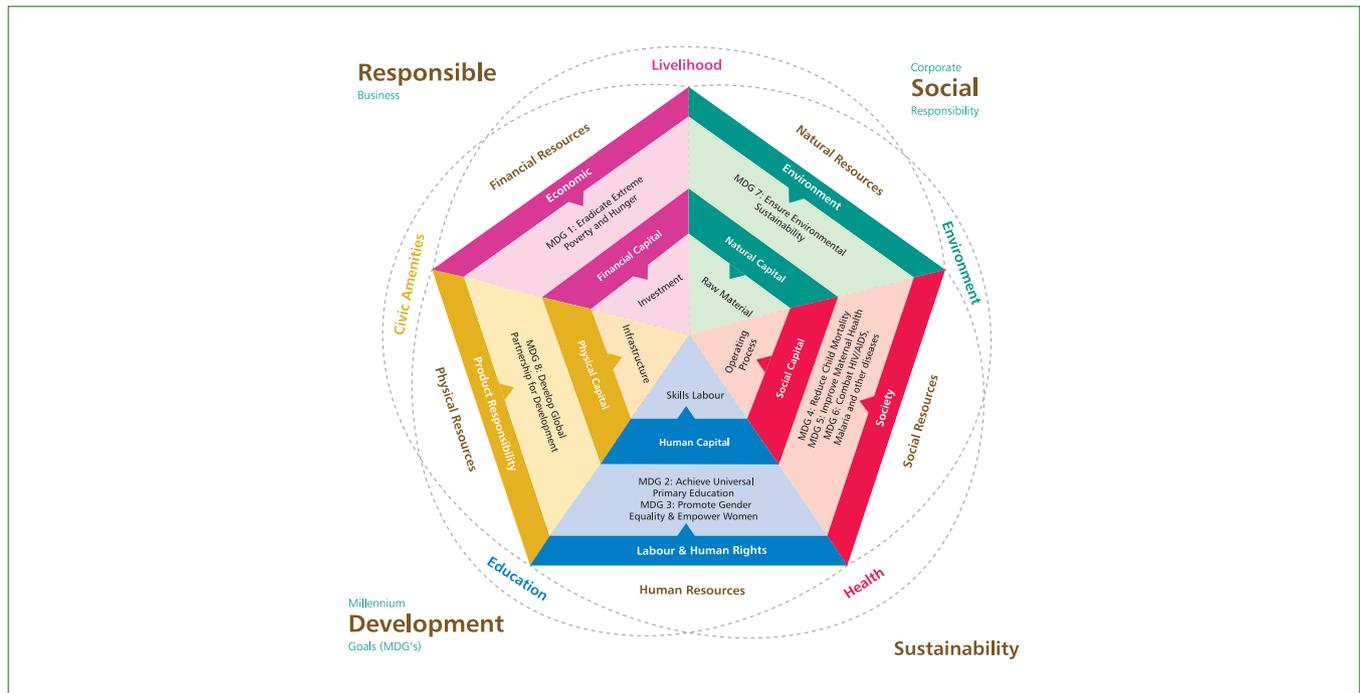
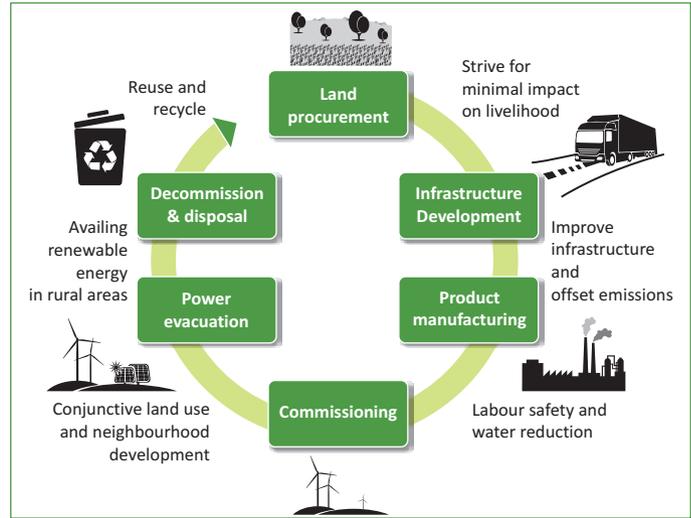


Sustainability Framework:

CSR starts with a premise that the businesses which harm their surroundings will not survive for too long, but those which enhance resources around their operations are more likely to sustain, as concerned stakeholders' livelihoods and opportunities will not be compromised. These resources are financial, natural, social, human and physical.

CSR thus focuses on offsetting negative and enhancing positive footprints of every business. Any business however green will have some impacts. Suzlon Foundation has helped Suzlon identify key issues arising out of every function in the business cycle as shown in the diagram above. These issues have different implications location-wise on different stakeholders.

Our transformative, responsive and proactive programs are implemented with strategies of engage, empower and sustain – we engage our stakeholders, empower them and sustain the initiatives through participation and ownership.





Aajtak Care Award 2012



EVI - Green Business Leaders 2009-10



CMO Asia Award 2012



Business World - FICCI Award 2011-12

5. AWARDS AND RECOGNITIONS

Sr.	Award details	Year
1.	3 on 5 rating received in Karmayog CSR Rating	2008-09
2.	3 on 5 rating received in Karmayog CSR Rating	2009-10
3.	Short-listed for MCCA's B.G. Deshmukh Award for CSR	2009-10
4.	3 on 5 rating received in Karmayog CSR Rating	2010-11
5.	Short-listed for CII's "Beyond the Fence Water Award"	2009-10
6.	Received Civic Award from Bombay Chamber of Commerce under Social Development Category	2010-11
7.	Received recognition from FE-EVI as "Green Business Leader"	2010-11
8.	Received Aajtak Care Award under Environment Category	2011-12
9.	Received Asia's Best CSR Practices Award from CMO Asia	2011-12
10.	Business World-FICCI Corporate Social Responsibility Award in recognition of the commendable work done by Suzlon as a socially responsible company	2011-12



Toilet construction, Pondicherry

6. RESPONDING TO STAKEHOLDER INTEREST

Stakeholder engagement has always been a high priority at Suzlon Foundation. Right from the time we started our CSR activities, we have laid down the policies and methodology for stakeholder engagement. Since we aim to transform the business practices and create win-win situation for the communities around us, employees at different levels of management and the communities are our most

important stakeholders. We also make it a point to assess the quality of our engagement with the stakeholders.

Following table lists our important stakeholders and frequency of engagement with them:

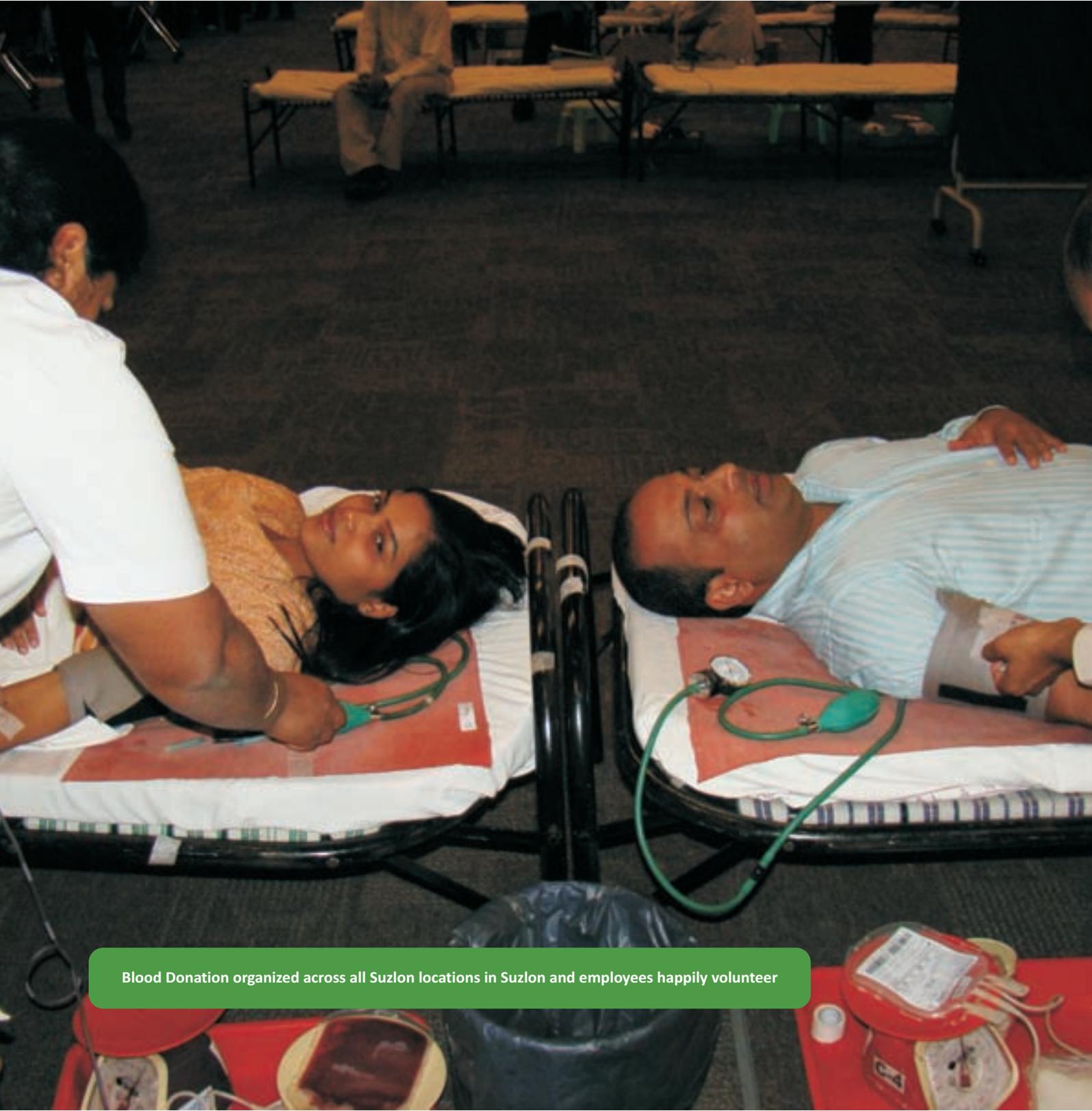
Stakeholder Category	Method of Engagement	Frequency
I. Suzlon Group of Companies		
a. Promoters and Top Management	Personal interactions, pre-scheduled meetings, representation in various management meetings	At least once in a month and additionally as and when required
b. Middle Management	State level meetings, communication through emails, participation in employee engagement programs, participation in community programs	At least once a month and at the time of events
c. Other employees and technicians around wind farms and factories	Celebration of days, employee engagement activities	Once in a quarter
II. Communities	Meetings at village level, visits to project areas, 360 degree reviews, celebration of days	Continuous engagement with the state CSR team, once in a quarter with senior CSR team from Corp. office and six monthly reviews

Stakeholder Category	Method of Engagement	Frequency
III. Gram Panchayat	Activity planning meetings, review meetings, celebration of days	Continuous engagement with the state CSR team, once in quarter with senior CSR team from Corp. office and six monthly reviews
IV. Govt. Line Departments, District Collectorate	During linking with Govt. schemes, 360 reviews	Six-monthly reviews, and as and when required in implementation of programs
V. NGO partners	Program planning meetings, reviews and monthly meetings, celebration of days and other events	Continuous interaction with state level CSR team, once in quarter with SF senior management and six monthly reviews with other Suzlon management representatives
VI. Other Corporate Foundations and Civil Society Organizations	Conferences, Seminars, networking forums, collaborations	As and When
VII. Other institutions	Through linkages	As and When

Since Suzlon Foundation is not involved in any conventional business activity, we consider the communities and different levels of management at Suzlon Group of Companies our customers. Similarly our partners in implementation are in a way our vendors.



Self-Help Group meeting, Dwaraka



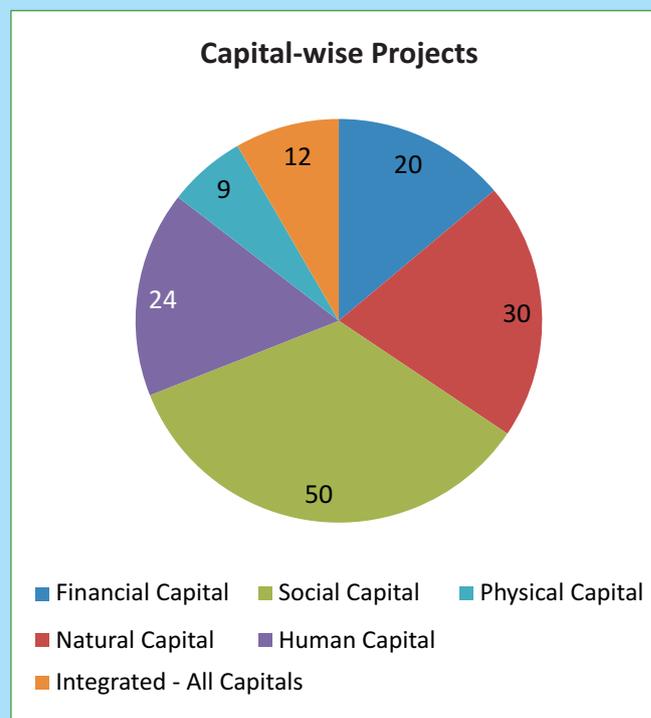
Blood Donation organized across all Suzlon locations in Suzlon and employees happily volunteer

7. CSR PROGRAMS

We have a multi-pronged approach to implementation of CSR programs comprising transformative, responsive and proactive programs. Transformative programs are about cultivating responsible business practices and promoting responsible citizenship; Responsive programs are responding to stakeholders needs and offsetting business impacts; Proactive programs are about going beyond business boundaries and address issues of sustainability.

Suzlon Foundation implements CSR activities for Suzlon Group of companies. We work to enhance five capitals – financial, natural, social, human and physical which form our sustainability framework for balanced and inclusive growth – in 8 states and 2 Union Territories in India with an approach of partnership and stakeholder ownership. In the year 11-12 we have continued to implement our projects with speed and zest and have strengthened our relationships with two of our major stakeholders – Community Based Organizations (CBOs) and Business Units. We have added one more state – Andhra Pradesh – to our already extensive outreach and have also added new locations and villages in the existing states.

We implemented 145 projects in the year 2011-12 under transformative, responsive and proactive CSR programs. These projects are grouped under five capitals – financial capital (livelihood), natural capital (natural resource management (NRM)), human capital (education, health) and physical capital (civic amenities).



Overall Outreach during 2011-12					
Villages	Families	Schools	Students	CBOs	Trees planted
770	110,143	896	48,547	2,660	81,361
Ha Land treated	Animal vaccinated	Solar lights installed	Kg waste treated / recycled	Employees engaged	Employee days contributed
1,136.65	133,846	496	83,803	3,523	2,066

a. Transformative Programs

Transforming business practices and creating responsible citizenship

We believe that it is our responsibility to transform business practices and procedures to reduce negative impacts, therefore we practice –

- **Energy Conservation & Waste management:**
 - Partnership with Khamir and the RBU unit in Kutch for recycling factory plastic waste
 - Partnership with ITC for recycling solid waste
 - Drums recycled and distributed as storage bins
- **Employee Involvement in CSR & Employee Giving:**
 - 4151 employees participating in CSR activities contributing 2338 days in the year 2011-12
- **Environment Preservation:**
 - Beach cleaning at Daman by Suzlon Manufacturing Unit Employees
 - Land around wind turbines revived by implementing natural resource management activities

Governance and Integration Efforts

Transformative CSR programs are designed to integrate CSR perspective in business functions. Suzlon is committed to high ethical standards that go beyond the limits of legal compliances and demonstrate responsible business practices at each level of operation. These programs aim at engaging management and employees internally, and customers and suppliers externally. Transformative initiatives in the year include:

- Reviewing the policies and procedures from the point of view of integrating a sustainable development perspective into business through identification of internal issues and working with different departments for implementation

- Facilitating responsible engagement with communities through stakeholder meetings along with the CRM business units
- Striving to integrate CSR into business practices through a consultative study and analyzing results of interviews with business units on CSR and re-programming accordingly
- Engaging with customers to encourage responsible wind-farm neighborhood development around their individually owned wind turbines
- Involving employees in environmentally and socially meaningful actions

Conjunctive land use

Areas where winds blow with great velocity tend to be barren due to the resulting soil erosion. By using these barren lands for wind farm sites, Suzlon not only contributes to the production of electricity, but also to the development of communities around the wind farm. The communities that live around potential wind farm sites are traditionally under tremendous stress due to lack of productive resources. Several choose to migrate to cities in search of livelihoods. Suzlon through its development initiatives tries to prevent this rural-urban migration. The company uses the barren land around its turbines for rainwater harvesting, soil conservation and gradually plants trees which lead to an increase in the vegetation and revival of land.



Fodder development under conjunctive land use, Madhya Pradesh

Areas of integration of CSR with different Business Verticals

Business Vertical	Initiative	Status of Engagement
Customer Relationship Management	Stakeholder meetings	Regularly being conducted jointly by CRM and CSR
Land	<ul style="list-style-type: none"> Right of Way Resolution Conjunctive land use Guidance in utilizing funds 	<ul style="list-style-type: none"> CSR helping in interaction with community on ROW issues Jointly working together to identify pieces of land where conjunctive land use can be initiated Guidance given in utilizing PR funds at village level to create common assets
Projects	<ul style="list-style-type: none"> Hills greening JCB availability Polythene packaging management Awareness generation to combat anxiety - rumors of wind energy 	<ul style="list-style-type: none"> Employee involvement in greening of hills around wind farms in Karnataka Projects making JCB available to de-silt the ponds, khadins and Nadis Polythene packaging material being woven into bags under CSR program A small animation film and comic books developed by CSR to de-mystify the myths related to wind energy
Operation and Maintenance Services	<ul style="list-style-type: none"> Drums project Grease pouch making project 	<ul style="list-style-type: none"> OMS giving cleaned reusable material drums for distribution to villagers to be used as storage of grains Opportunity created for SHG women by providing skill in grease pouch making – outsourced by OMS
Environment, Health and Safety	<p>Process improvement initiatives</p> <ul style="list-style-type: none"> Suzlon Business Excellence Model Quality Improvement Process ReQIE 	<ul style="list-style-type: none"> CSR a part of process improvement initiatives taken up by EHS Innovative ideas in CSR and employee engagement by manufacturing plants was included in the ReQIE awards
Manufacturing Units	<ul style="list-style-type: none"> Solid waste management Scrap for schools 	<ul style="list-style-type: none"> Blade waste being recycled in CSR project by making bags Wooden packaging material scrap given to schools for carpentry demo
Human Resources	<ul style="list-style-type: none"> Policy Inputs Employee Involvement Initiatives 	<ul style="list-style-type: none"> Policy inputs on HIV at workplace, non-discrimination Jointly organizing employee welfare activities
Global Learning and Development	<ul style="list-style-type: none"> CSR sessions for new joinees 	3-hour CSR session to create CSR perspective in the newly joined people
Strategy and Planning	<ul style="list-style-type: none"> Policy Inputs 	Important policy inputs to strategic planning department
Occupational Health	<ul style="list-style-type: none"> Strategic planning and execution inputs 	Occupational health initiatives under CSR umbrella
All verticals	Multi-stakeholder studies highlighting integration issues have been shared with senior management through one on one interviews and action plan prepared for integration	

Conjunctive Land Use Details

Sr.No.	Location	Area used (in ha)	Activities	Outreach	Outcome
1.	Mahuriya – District Shajapur, MP	10	Multipurpose tree species and Stylo hemeta fodder grass planted	3 villages	Increased fodder, fuel, and crop production
2.	Barkheda village, Mahuriya Site, District Shajapur, MP	25	Jatropa plantation along with soil and water conservations activities	2 villages	Soil and water conserved with different watershed structures constructed
3.	Jaora, Dist. Ratlam, MP	70	Farming of different crops, plantation of forest trees and Dasharath grass and other land development measures such as CCTs, CPT ,LBS, bunding, dugout and percolation tanks	4 villages	75000 Cu M. water conserved in 3 years, 69000 bundles of fodder (170 Tons) produced, 13000 trees surviving, Capacity and confidence building of GAVS* members, adoption of new agri technologies
4.	Radhapuram, Tirunelveli, TN	18	Farming of different vegetables, paddy, tapioca, groundnut, banana & herbal plants	20 families	Increased self confidence level of the positive women, women practicing multi crop method and implementing natural farming without external inputs
5.	Udayathoor, Tirunelveli, TN	20	Vegetables, paddy, Groundnut and herbal plants	15 families	Subsistence level earning from this land, natural farming being practiced without external inputs, slowly increasing the acreage under use

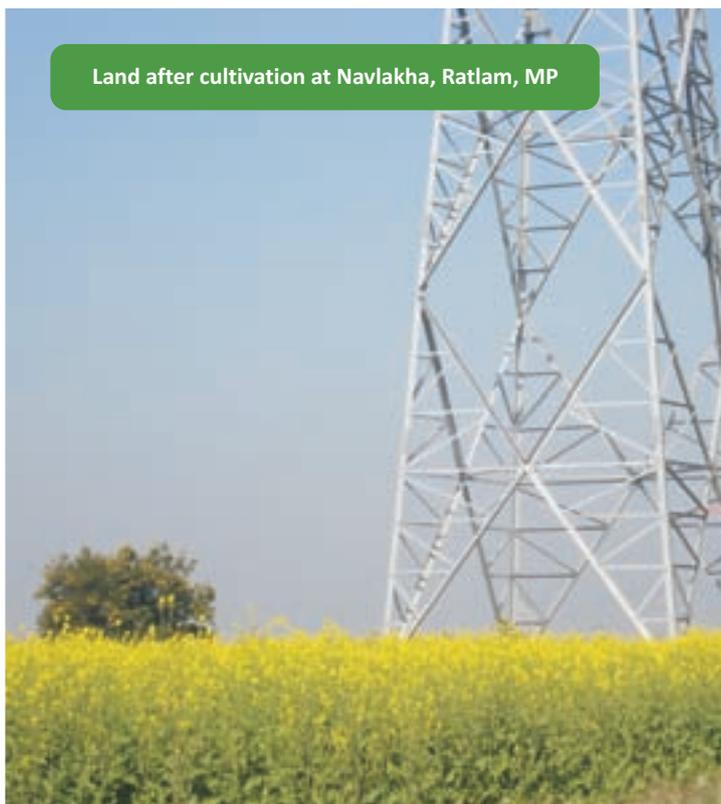
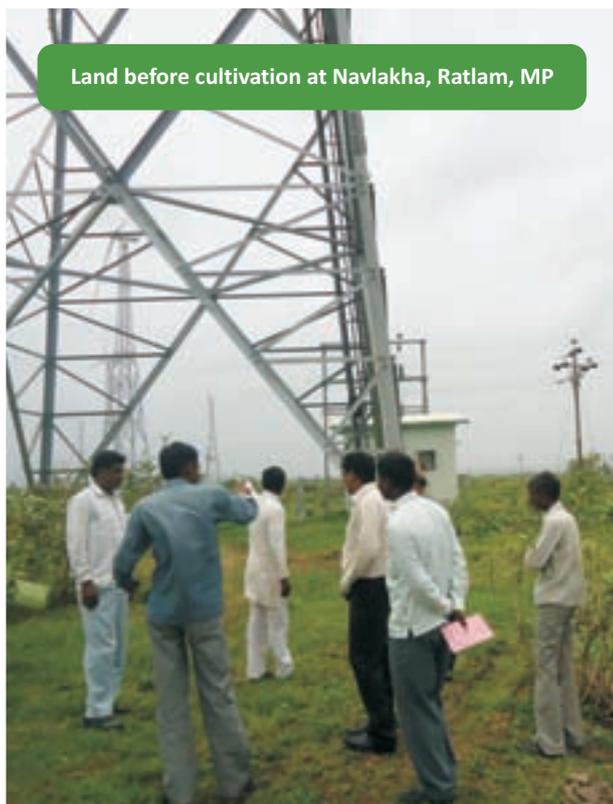
*GAVS: Gram Vikas Ajivika Samiti (Village Development Livelihood Committee)

Reclaiming the Land

Suzlon, by virtue of its business, has large pieces of land in its possession. Since only wind is required for business and not land, the land remains idle after construction of the wind turbine and degrades over the years. One of the important policy level issues was advocating for conjunctive land use with the business verticals – particularly O&M. Suzlon Foundation developed a model of lending pieces of land to needy groups in the village to cultivate. The purpose was to enhance their income and reclaim the land which had started to get barren due to rain and wind erosion.

The pilot project was implemented successfully in Madhya Pradesh with the help of partner NGO BYPAS. A Gram Ajivika Vikas Samiti (GAVS) was formed in village Bargarh in Ratlam district. The members were carefully selected. The first year was spent on capacity building of the members, explaining the concept and laying down the rules. Then in the second year on 18/10/2011, 1.5 bigha land around wind turbine No. 13 was given to GAVS for cultivation on which mustard crop was sown. In March the four quintal crop was harvested and sold at Rs. 3500 per quintal. The proceeds were shared by 12 GAVS members.

The success of the pilot project has ensured that the model can be scaled up.



Employee Involvement

Employee Involvement at Suzlon aims to:

- Create and build a good team and contribute to high employee retention rates
- Enhance inter-departmental cooperation and breakdown internal barriers
- Improve stakeholder relationships
- Enhance employee morale, pride and trust
- Further the skill development of employees
- Improve employee health
- Build better rapport and relationship with the communities around our operations and share skills with them
- Support CSR initiatives and contribute to development initiatives
- Contribute to the achievement of the millennium development goals

State-wise Employee Involvement (EI)

State	EI interventions	No. of Employees	No. of EI days
Andhra Pradesh	Plantation, awareness sessions in schools, participation in village activities, participation in Yoga and health activities for well-being	98	55
Gujarat	Plantation, Safety week celebration with villagers, participation in village activities, celebration of International Days	107	54
Daman	Beach cleaning, celebration of International Days, participation in the activities organized by SHG women	520	68
Karnataka	Greening of hills, health camps, awareness sessions in schools, participation in Yoga and health activities for well-being, participation in village level activities, celebration of International Days, nursery raising	238	89
Maharashtra	Participation in village level activities, celebrations of International Days	195	100
Madhya Pradesh	Participation in village level activities, celebrations of International Days, plantation	33	55
Pondicherry	Nursery raising, participation in village level activities, celebration of International Days, plantation, participation in health and animal camps, participation in awareness sessions in schools, participation in Yoga and health activities for well-being	1261	890
Rajasthan	Participation in animal vaccination camps, celebration of International Days, participation in village level activities, plantation	300	180
Tamil Nadu	Nursery raising, participation in village level activities, celebration of International Days, plantation, participation in health and animal camps, participation in awareness sessions in schools, participation in Yoga and health activities for well-being	965	631
Maharashtra (Pune)	Mentioned separately in the succeeding paragraphs	434	217
Total	Employees involved and employee involvement days contributed to CSR	4151	2338

Suzlon 'One Earth' Corporate Office, Pune

During 2011-2012, 41 employee involvement activities were organized by Suzlon Foundation with the help of employee volunteers at and around Suzlon One Earth, Pune. The involvement has been in kind, cash, in time or by providing space for a cause as detailed in the table.

434 employees have been engaged in different types of activities at Pune, contributing 217 days to CSR and the approximate value of the output through employee activities was worth Rs. 52,374.

Pune Employee Involvement Activities

Category	Activities	Month	Collaboration	Employee Volunteers	Quantity
Environment & Recycling Programs	News Paper Recycling	June-November	SWACH	5	1646 kg
	Distribution of Saplings	June	Mr. Mahendra Ghadge	100	100 Nos
	Manure Sharing	August-March	SRPF	2	2161 kg
	Plastic Garbage Collection	February	Ms. Susan & Mr. Paradkar	41	
	River Cleaning	April-March	Ms. Susan & Mr. Paradkar	48	80Kg
	Meeting Space for River Cleaning Awareness Drive	December	Dr. Jusnato Albedona, Jalbiradari and Pune Citizen Group	8	
Cause Related Sales	Mothers Day Card	May		8	120pcs
	Rakhi	August	Poona Blind School	2	800pcs
	Eco-Friendly Ganesh	August	Ecoexist	2	60pcs
	Safe Holi Color	March	Ecoexist	7	50pcs
CSR Project Support	CSR Project Review			4	
	NGO Craft Sale	October	CSR NGO Partner	6	
Skill Sharing	Complementary School Visit	Nov. - Dec.	Abhinav Global Foundation	8	
	Holi Celebrations	March	Ecoexist, Blind Boys School	10	
	School Visits	Feb. - Mar.	Santevana Orchid School, Victorious Kidss Educares	8	
Financial Giving	Lantern Donation	October		84	
	CSR Programs	April-March		51	
	Pondicherry Cyclone	January		435	
	Tree Plantation Rajasthan	June		68	195 No.
	Education and Development	April-March		5	
Collection Drives	Book Collection	April		5	500pcs
	Clothes Collection	June-Dec		12	
	Rice & Dal Donation	Sept.-Nov.	Durgha Grocery Store	3	75kg
Employee Well Being and Awareness	HIV/AIDS Awareness	December	Deepgriha Society	4	

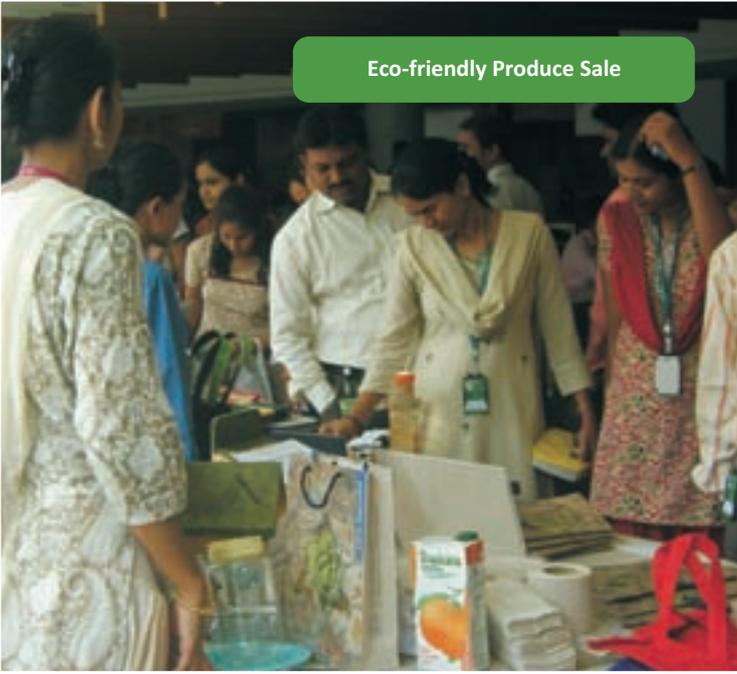
Saplings distribution on Environment Day



HIV Day Awareness Initiative



Eco-friendly Produce Sale



Drawing Competition at government School



Virtual Tree Planting – Environment Day



River Cleaning – Employee Volunteering



Mother's Day Cards Sale – Employee Volunteering



Stationery Collection Drive



Employees volunteer to create a nursery

Suzlon Foundation is very serious in its commitment to the natural environment and organizes activities and events in which employees can participate.

One such initiative is developing nurseries at various Suzlon offices / factories. At Suzlon-Pondicherry, the project was taken up by CSR team with the total support of SEL- Unit IV. It was in association with p.a.l.s. – Pure Air Lovers Society, the largest environment-linked campaign which provides opportunities for its members to contribute to and save the environment.

A team of 41 volunteers from the Unit and CSR team established the first p.a.l.s. Nursery at SEL Unit IV, Thiruvandarkoil, Puducherry on 10th September 2011, which today stands as a picturesque place in

the factory with more saplings being added to its collection from time to time. The nursery serves as the sapling bank, from where the saplings are collected by employees, communities and linkage institutions to be planted in the business unit, villages and public centres in the neighbourhood communities. Over 12,238 tree saplings have been planted so far on about 122.38 hectare land by 4252 families, 542 students, 24 SHGs and 582 employees engaged in our mission to increase the green cover in Pondicherry.



The first photograph above shows Mr. Manoj Kumar, GM & Mr. B. Veeraiyan, EGM, inaugurating the nursery. The second photo shows some students visiting the nursery along with CSR volunteers



Women members of the Coast Guard Association learn kitchen gardening

b. Responsive Programs

Offsetting negative impacts and enhancing positive ones

Responsive programs are about responding to stakeholders – about creating win-win situation with each stakeholder group. Each responsive program is helping us address a business issue. We have classified issues in five categories and therefore the programs are also in five categories as mentioned earlier. Almost all projects help us address more than one category, however, we categorize them depending upon the primary focus. The question 'why this project is undertaken ?' is asked for each project. The answer provides us the guideline on how to categorize it. For example, if the answer we receive is 'for

improving livelihood of local youth', then the project is grouped under financial capital. However, while implementing such a project we may be building capacities of local youth, so it also contributes to "human" capital, we may be adding assets such as a milk storage facility and contributing to "physical" capital; we may be developing the fodder on barren land for livestock development so it will also enhance natural capital, and so on.



Anandshala Program, Waghodia, Gujarat

Financial Capital:

Enhancing livelihoods of communities

We believe it is our responsibility to enhance the local community's financial resources, therefore we provide...

Livelihood support:

290 hectare farm land received inputs on improved agriculture

Market linkages to artisans:

Product development support given to over 500 artisans

Access to micro credit and grants:

2253 SHGs and 407 other CBOs accessed credit of Rs. 30.8 million

Livestock Health Care:

133,846 animals received preventive and curative health care

Our approach to enhancing financial capital of the communities is not just introducing some income generation initiatives, but to create sustainable livelihoods taking into account the geographies, climate, traditions, available resources and the aptitude of communities. Integrated Agriculture Based Livelihood Program (IABLP) has been designed from this perspective. IABLP not only talks about using improved inputs for agriculture, but also how the knowledge can be built to improve agricultural and livestock productivity and related services can be available when needed. For example, the intervention would be on improving the land, using new techniques, cropping patterns, improved inputs, backward and forward marketing linkages, importance of ancillary activities, so on and so forth.

Women are equal partners in the agricultural activity, but never get access to financial resources. They are discriminated against socially and financially. Organizing them into groups and building their capacities so that their access to financial resources increases in another program.

Thus, major livelihood programs implemented to enhance financial capital are:

- I. Integrated Agriculture Based Livelihood Program (IABLP) – working with farmers to improve agriculture and livestock management practices
- II. Micro finance and micro enterprise promotion – working with women to enhance saving-credit habits and to promote micro enterprises to enhance income

Outreach:

During the year 2011-12 we reached out to 27318 families in 294 villages under livelihood programs.

Outputs:

- 133,846 animals vaccinated/ treated
- Grease pouching outsourced to local women by business vertical
- 290 ha land under improved agriculture
- 500 differently-abled assisted
- Improved livestock and agriculture management practices introduced
- 179 micro enterprises started

Outcomes:

- Over 1,00,000 families benefit from increased awareness on livestock management and improved productivity of livestock in Rajasthan
- 33 women sourced Rs. 0.7 million for dairy development in daman
- 34 agrovets with improved knowledge on agriculture and livestock management practices applying their knowledge in Madhya Pradesh
- Local women earning Rs. 2000 to Rs. 3000 from grease pouch making in Maharashtra
- 857 families reported increase in income
- 50% increase in productivity and 30% increase in the income of artisans in Gujarat
- Improved agriculture practices and improved crop income for farmers under IABLP
- 15 differently-abled self-employed in Gujarat
- Rs. 30.8 million credit access to CBOs across all states
- 94% reduction in mortality of animals in Rajasthan
- 10% to 20% increase in income through micro enterprises across all states
- Increased water level and agricultural productivity
- Reduction in input cost and increased income
- 35 poor families upgraded with better food security

Sustainable Livelihood

Our interventions in Rajasthan are a perfect example of our holistic approach to the enhancement of local livelihoods. The interventions focused on creating and strengthening Village Development Committees (VDCs); form women's SHGs to create a habit of savings and improve access to credit (and would also address social and gender issues); to form linkages to create knowledge base on, and access to improved agriculture and livestock management practices; to develop pasture land; to revive kharins which is a common property among a number of families; de-silt Nadis (village ponds) and to take up plantation of useful trees.

Along with the kharins, the Nadis (village ponds) were desilted with the help of JCB from the project which increased the water availability. Village common land was developed as the pasture land which made fodder available for livestock. Animal health camps were conducted to improve the health of the cattle and small

ruminants. Linkages were formed with Krishi Vikas Kendra for improved agricultural inputs. Exposure visits of the farmers were organized to increase their knowledge and build their capacities. Credit access was improved through SHGs. Tree plantation was done with the help and participation of the community members. The plantation is a grand success with a survival rate of more than 50% in the desert area with water scarcity. Solar lights were provided to families by collaborating with the existing government scheme. Efforts were also made to enhance the quality of education by providing simple teaching aids to the teachers of government primary schools.

So far Suzlon Foundation has supported construction of 36 kharins in remotely located villages, benefitting 118 families. They have reported increase of 30% in crop production. Due to the revival of kharins, the farmers have also been able to choose different crops which would bring them more returns.



Repairing indigenous water source, Rajasthan

Natural Capital:

Enhancing natural resources around our wind turbines

We believe that it is our responsibility to conserve and enhance natural resources, therefore we implement...

- Soil and water conservation:
 - Interventions to conserve soil and water carried out on 5936.65 ha land
- Increasing Green Cover:
 - 10 quintal seeds broadcast in an effort to green the hills near wind parks in Karnataka
 - More than 80,000 trees planted in addition to 1 million planted in previous years
- Promotion of eco-friendly livelihoods:
 - Introduced biomass recycling, bio-pesticides/ fertilizers to over 1000 farmers every year

Participatory Natural Resource Management Programs are key to Suzlon's CSR. Having large land in Suzlon's custody is seen both as responsibility and opportunity. On the lands around WTGs and in the neighborhood villages the following projects are taken up.

- I. Soil and water conservation
- II. Increasing green cover with tree and fodder plantation
- III. Waste treatment and recycling

Outreach:

During the year 2011-12 we reached out to 37,998 families in 170 villages through our Natural Resource Management Programs.

Outputs:

- 1,136.65 ha of new land treated for conservation
- 4800 ha of land treated in previous years is maintained by community/NGOs
- 282 ha land is under conjunctive land use, given to local women's groups for cultivation

- 81,361 trees planted
- 10 quintal seeds broadcasted on hills around wind turbines for greening
- 55000 saplings raised in nurseries in OMS (Operation Maintenance Services)

Outcomes:

- 65,749 Cubic meter water conserved due to water conservation methods
- 170 tonnes of grass produced through conjunctive land use
- 300 wells recharged
- 74% average survival of trees planted
- Approximately 400 tonnes CO₂ absorbed by plantation of trees
- 83,803 kg waste treated / recycled improving the environment
- 71 CBOs combating climate change



Children participate in tree plantation

Improving Access to Water: De-silting of Nadi, Rajasthan

Villages in Rajasthan are very sparsely located and depend on the village pond, called 'Nadi' in the local language, for their all water needs. One such Nadi caters to around 300-400 families. Over the years due to severe drought situation, these 'Nadis' were filled up with sand and silt, reducing their capacity to hold water. Any water that was collected if it rained at all, quickly got evaporated. Once this only source dries up, the women have to travel long distances on foot to fetch water for their daily needs from other sources. Suzlon Foundation, with the help from Projects Team, deepened these Nadis. This has given a life line to humans, animals and also agriculture in the village. The photographs show one such Nadi in Mokal Village. The desiltation project is a collaborative effort between the business, Suzlon Foundation and the community.

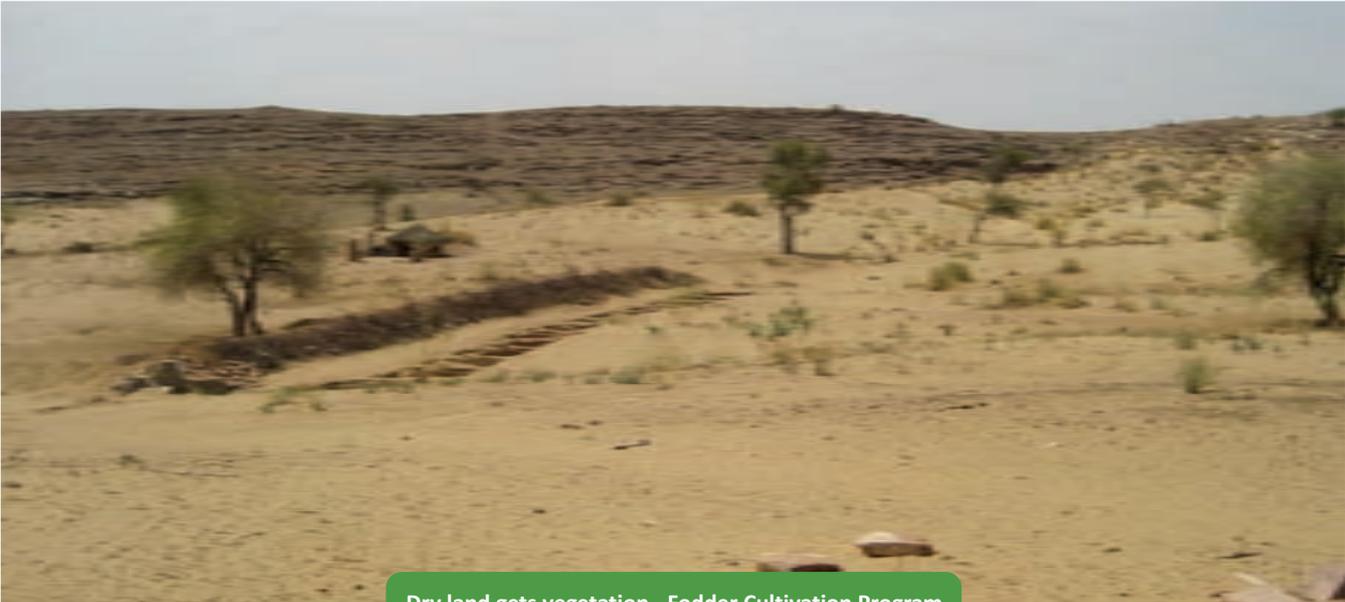
The business project team made available the excavator, Suzlon Foundation facilitated the process and provided the material, and the community supervised the program and also donated labour. The entire process took 45 days to complete. 24 such Nadis were desilted.

- On an average 1744.5 tons of silt was removed from 24 Nadis
- The intervention cost in monetary terms (as per NREGA norms) was equivalent to Rs. 12.59 millions

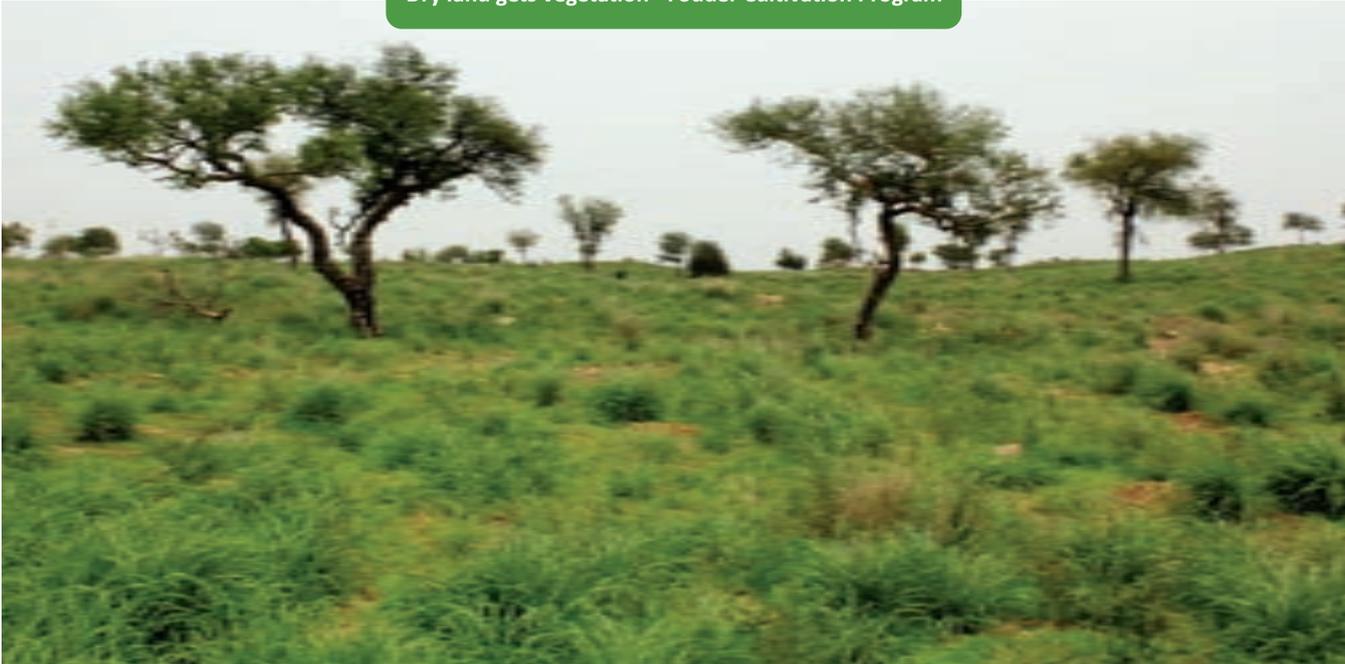


Before and after Badhesar Nadi, Mokal Village, Rajasthan





Dry land gets vegetation - Fodder Cultivation Program



Social Capital

Empowering the communities

We believe that it is our responsibility to strengthen Social Capital, Therefore we support...

Local Community Based Organizations:

Partner with over 2650 community groups

Women's Empowerment and Equity:

Capacity building of women and other disadvantaged sections to access equal rights as citizens

Democratic Decision Making:

Leadership development for effective self governance

Communal Harmony and Cooperation:

Organize sports events and social celebrations to observe International Days

Suzlon Foundation's approach to CSR is not charity based, but partnership and ownership based. For the people to take ownership in their development processes, their capacities have to be built. Suzlon Foundation has an approach of institution building to enhance social capital of the neighbourhood where Suzlon operates.

Outreach:

During the year 2011-12 we reached out to 27,407 families in 335 villages through our Social Empowerment Programs.

Outputs:

- Capacity building inputs given to members of 2253 women's self help groups (SHGs)
- Capacities of the members of 407 other CBOs such as Water Users Committees, Village Development Committees built
- 6 women's federations of the SHGs formed

Outcomes:

- SHG women saved Rs. 51.22 million financially empowering them
- Lives of the members of 2253 SHGs positively changed forever due to empowerment
- Three of the SHG federations are financially sustainable and operating independently
- 500 farmers received knowledge on improved agro-livestock management practices applying their knowledge in practice
- 244 community leaders developed
- 407 CBOs are taking decisions on their development issues



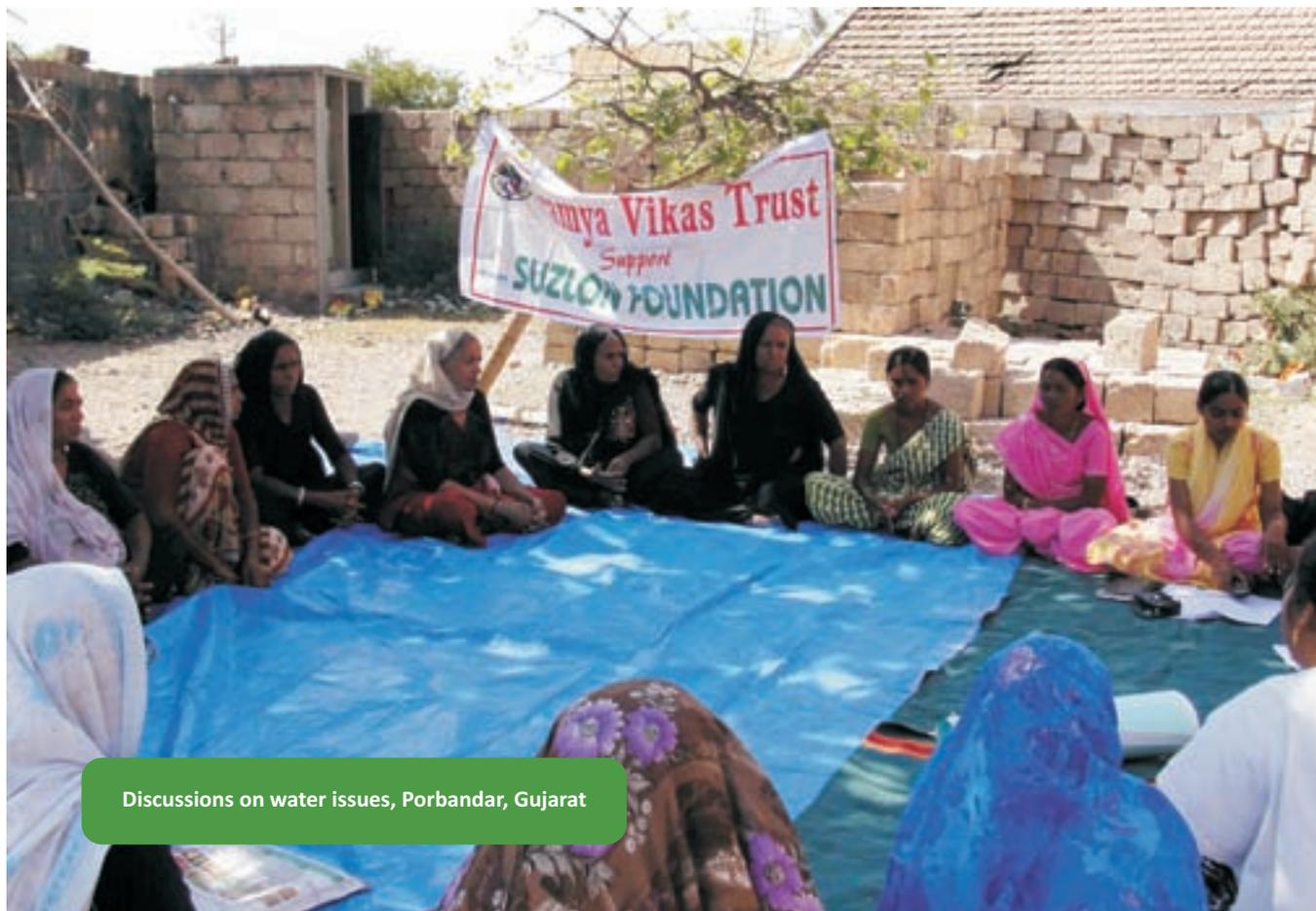
SHG meeting in progress, Dwarka, Gujarat

Women’s collective action brings water to Gandhvi Village

Gandhvi Village with 3000 population, is in Kalyanpur Block in Jamnagar District of Gujarat. We are working with 6 self-help groups in this village consisting of 77 women members. The water scarce village had got a water supply scheme through WASMO project and each household was provided with a tap. The system, however, was closed down as the people did not pay water tax. When we did the needs assessment of the village, this fact came to light. The people did want water, but at the time they also had to take the responsibility of paying their dues in time.

The women of SHGs got together and discussed the issue. Motivated by our partner organization Gramya Vikas Trust, they along with the members of the Water Committee made house to house visits and convinced the people to pay their pending taxes. Finally, they were successful in collecting Rs. 80,000, paying it to Govt and restoring the water supply.

The women have now realized their collective strength and are ready to take on other issues.



Discussions on water issues, Porbandar, Gujarat

Women Empowerment: SHG – A Perspective

Suzlon Foundation has adopted the medium of self-help groups as a strategy for women empowerment. The success of this strategy has been proved by SHGs in Daman.

Daman adjoins Gujarat which is a dry state. However, Daman is a hotbed of liquor trade. Majority of the population, including the youth, is engaged in smuggling of alcohol. The women have been suppressed, treated as commodities and also face sexual harassment.

Our SHG program has given an opportunity to women to organize and get exposure to different facets of life and grow as individuals. The women leaders of the groups have shown exemplary strength and have brought about change not only in their own lives, but also in the villages and society. They have taken up variety of issues such as girl child education, ration cards for the below poverty line families, road construction and many more. They have been successful in all of them. They have gained knowledge. Women and girls are now riding two wheelers which was unheard of earlier. They have got pension for the widows from government scheme, they have got road built

from local authorities and they have facilitated scholarships for deserving children. They have been successful in changing even the mindset of men, who now also help in cooking.

The women have started dairy and collect milk every day. All the operations of this dairy and the accounting is done by the women. They participate in the beach cleaning/school cleaning activity every year. They organize medical check up camps. Some of the women have jobs now as computer operator; one of them is even in the police service. The girls are going to school and training in sports such as Karate.

Associating with SHGs has given them status. Their self image has improved. Their status in the society has also gone up as they own financial assets now.



SHG Women participating in beach cleaning, Daman

Human Capital

Enhancing health and quality of education of rural communities

We believe that it is our responsibility to invest in Human Resource development, therefore we promote...

All round Child Development:

Various initiatives involving 896 schools

Enhanced Quality of Education

E-learning introduced in 53 schools

Quality Health care and behavioral change:

Better health care access to 6958 families

Under human capital, we implement programs to improve education and health.

Outreach:

During the year 2011-12 we reached out to 161,982 students of 896 schools under education and 6958 families in 69 villages under our health programs.

Outputs and outcomes:

- 54 rural schools availed e-learning – an interactive multimedia teaching aid – giving better quality education to over 60,000 students
- 25 schools receive technical education
- 6,958 families benefitted from better health access and free treatment
- Free cataract surgeries for 22 patients
- 5,000 children benefit from polio vaccination



Medical Camp, Pondicherry

E-learning introduced in rural schools of Maharashtra

The state of the quality of education and scholastic infrastructure in rural schools has always been a hindrance to the progress of children. Improving the quality of education has been the focus area of Suzlon Foundation's CSR work. A collaboration between Sum Concept and Suzlon Foundation has made it possible to enhance the education quality of 56 schools in different parts of rural Maharashtra. Sum Concept has developed an excellent teaching aid for 1st to 10th standard in Marathi and English languages. The software follows state syllabus and is very interactive making it interesting for the students. A set of computer, software, projector and UPS was given to each of the 56 schools.

A teachers' training workshop was conducted on how to use the software as teaching aid. 123 teachers attended this workshop. This initiative has been tremendously successful and appreciated by teachers, school administration, students, parents alike.

Outcomes:

A survey of 36 schools was conducted to assess the usefulness of the program.

- Increase in attendance as a result of revived interest in learning
- Improved concentration and grasping due to audio visual effect
- Improvement in English vocabulary
- Ease in operating a computer
- Easier understanding of difficult subjects like Maths, Science and English
- Interest in solving educational games and gaining more understanding through it
- Teachers find it easy to operate and use
- It has proved to be a very effective teaching aid



Teachers Training on E-learning

Physical Capital

Contributing to improvement of basic village infrastructure

We believe that it is our responsibility to improve physical resources for civic amenities and services, therefore we facilitate...

Rejuvenating Drinking Water Sources:

Revived existing and /or develop new drinking water sources

Improving Civic Amenities and Services:

Improved access to and quality of primary education and health services

Providing Alternative Energy Solutions:

Access to solar lights

Since Suzlon Foundation has holistic approach of village development, the quality of life in the villages cannot be improved unless the basic infrastructure also improves. Many villages in our neighborhood do not have adequate drinking water and/or electricity. We try to facilitate improvements to local infrastructure in collaboration with the communities and government and other agencies.

Outreach:

During the year 2011-12 we reached out to 4,445 families of 70 villages to improve basic civic infrastructure through our programs.

Significant Outcomes:

- Drinking water sources revitalized/ established giving better access to communities; making 15 villages tanker-free and saving 38,700 hours of fetching water in Gujarat
- 2,950 families get better access to drinking water in our neighbourhood villages of Andhra Pradesh and Gujarat
- 814 ha brought under cultivation due to revival of 26 khadins in Rajasthan
- 98 Nadis, 1 Kheli, 2 berries revived and 94 tanks established in Rajasthan
- 1,045 solar lanterns, 15 street lamps and 450 solar home systems installed making 98,892 days of light available in Rajasthan and Madhya Pradesh
- Computers, projectors with education software from 1st to 10th standard installed in 54 government schools in Maharashtra
- 9,500 livestock, provided water in Gujarat
- 20 villages experiencing better living conditions as a result of waste recycling in Tamil Nadu
- 100 special tricycles provided to differently-abled in Gujarat



The Collaboration between Suzlon Foundation and the Govt. brings water to Gandikota, Andhra Pradesh

Gandikota, a small village in Jammalamadugu Mandal of YSR Kadapa District of Andhra Pradesh, faced severe drinking water problems for years. When Suzlon started its CSR in the village, the villagers as well as the government requested Suzlon Foundation to take up this issue. Suzlon Foundation agreed to support, but suggested collaboration with the community and government. The

government's Rural Water Supply Department prepared a proposal with a detailed plan for Rs. 0.85 million, and offered to share Rs. 0.25 million cost. Suzlon Foundation share was to be Rs. 0.6 million. The community in turn agreed to supervise and take care of repairs and maintenance.





Water supply after the project

c. Proactive Programs

Going beyond business boundaries

We believe that it is our responsibility to proactively enhance sustainability, therefore we...

Practice Cultural Integration:

Created forums and opportunities for international exchanges between India and Europe

Address Climate Change Issues:

Responded to the disaster caused by Thane Cyclone in Pondicherry

International Cooperation

Our proactive CSR has two aspects – International cooperation and climate change. Suzlon Foundation provides opportunities to individuals from other countries to come and work with Suzlon Foundation for a specific period. These individuals come from diverse cultures and benefit from their association with Suzlon Foundation in terms of exposure they get to travel to different states of India. The exchange enriches their experience and in turn gives our team members an opportunity to learn from them.

What our international interns/employees say about their India experience

Henrik, Sweden	My period of internship in India made me come across people with big hearts who were friendly, hard working and devoted, helpful and hospitable.
Severine, France	To understand and respect other's cultures, to be open-minded about other's perceptions, is what my stay in India taught me.
Ludovic, France	My experience allowed me to discover a country full of hope but with still a lot to achieve.
Helena, Sweden	Travelling in 10 different states in India gave me an opportunity to discover its vivid culture and people, make many new friends and unforgettable memories.
Carl, Sweden	I chose India for my internship mainly because of it being an important economy with diverse cultural differences. My experience here has encouraged me to broaden my mind and look for new solutions to work in a different culture for my personal development.
Moa, Sweden	India has given me the chance to do a lot of interesting work, meet interesting people and have great learning experiences.
Mikael, Sweden	Beyond my work in India, I have been able to receive exposure to a very different culture, learned how differently business could be done in India and experience a special concept of spirituality through an Indian perspective.



Responding to The Thane Cyclone Disaster

On December 30th, Thane cyclone hit the coast of Tamil Nadu and Pondicherry. By 31st morning, it had left 46 people dead out of which 7 were from Pondicherry. The entire network collapsed. Many people were left homeless. Damaged roads and uprooted trees made it difficult for rescue teams to reach the affected.

Suzlon CSR State Team jointly with the manufacturing Team took following actions.

- Helped remove the uprooted trees and clear the roads
- The manufacturing plant provided electricity to village Kothapurinatham for one week to run the pumps supplying drinking water
- Provided JCB and cranes throughout the week to the electricity board to restore electricity
- Visited 9 other companies operating in the area to coordinate relief efforts undertaken by them
- Provided 2000 food packets to people living in Thiruvandarkoil, Sanniyasikuppam and Vanathampalayam villages
- Provided 6500 water packets to people living in the nearby villages
- Distributed 1000 big candles to Kothapurinatham village sponsored by Philips & Preethi Home Appliances
- Conducted a study on 'Assets Damage Assessment - Cyclone Thane' in association with the department of Social Work, which was tabled on 7th January 2012
- Conducted needs assessment in the project villages
- Organised clothes collection drive and distributed the clothes to communities of four villages
- Facilitated third party assessment of the damage in case of the affected employees categorizing high, partial and no damage. Rs. 3000 to Rs. 6000 were given to 72 employees who were affected.

Rs. 4.57 lakh were collected through employee giving towards the relief activities for the cyclone affected





360 degree review meeting, Nani Daman (UT)

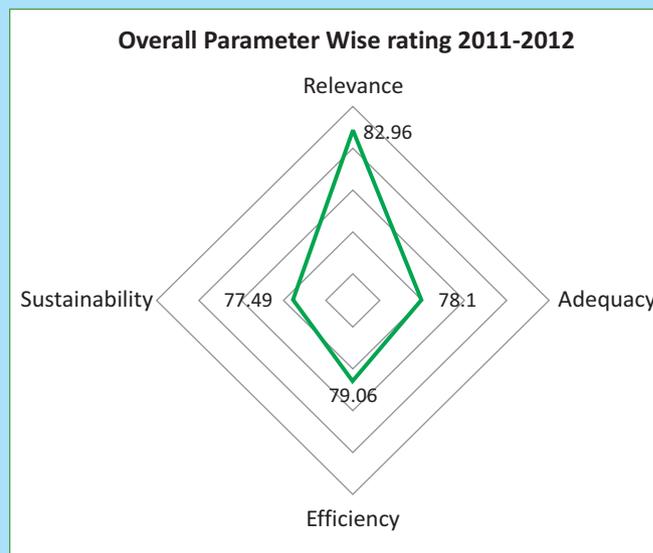
8. MONITORING AND EVALUATION

For all our partner implemented CSR programs, it is the responsibility of the NGOs to monitor the project activities. The State CSR Managers are in constant touch with the partners to solve queries and to give overall support. The partners give progress reports monthly, quarterly and annually. CSR Managers validate and compile the reports for the state. The CSR activity presentation is circulated every month to the relevant managers in the business units.

Six-monthly 360° Reviews

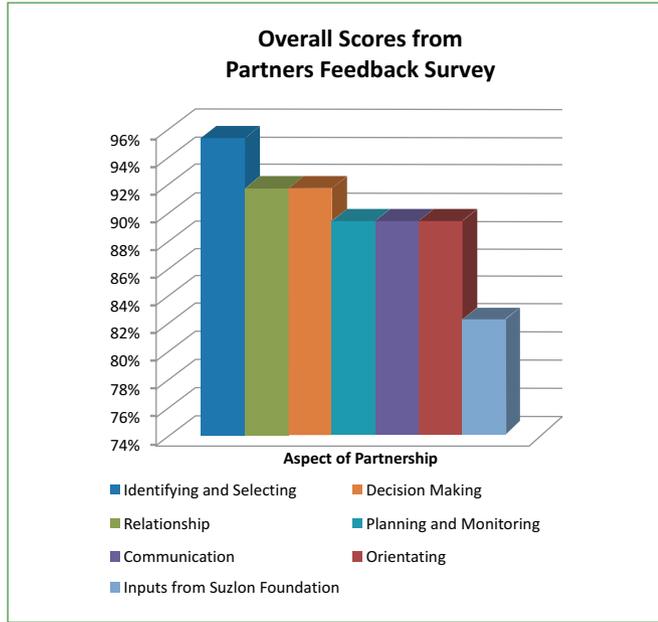
We have set up a kind of social audit mechanism for reviewing our projects every six months. We call it 360° Analysis as we involve as many stakeholders as possible in our review process so that we have 360 degree perspective of the progress. Each project is evaluated on 4 parameters – relevance, adequacy, efficiency and sustainability.

The purpose is to assess how relevant the issues are that we have selected to address through our projects. Whether the scale is adequate for the desired impact in terms of geographical outreach and target outreach, whether the resources are efficiently and effectively used and how they fare on the sustainability perspective. As the projects are rated by all stakeholders, it gets assessed in 360 degree. That is why we call it 360 degree evaluation. The ratings are then averaged and analyzed to take decisions on improvements.



Partner Survey Analysis

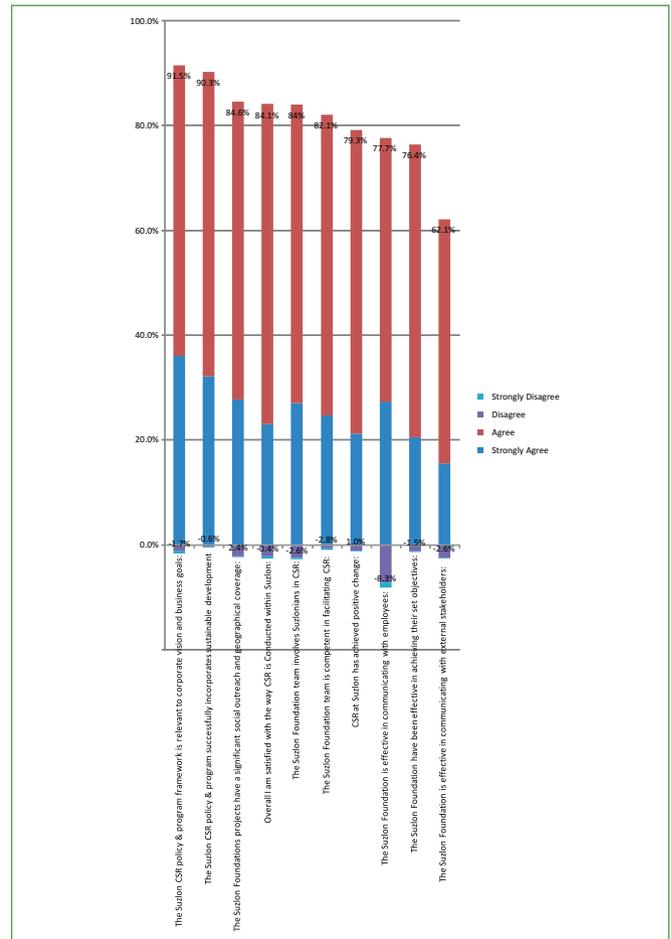
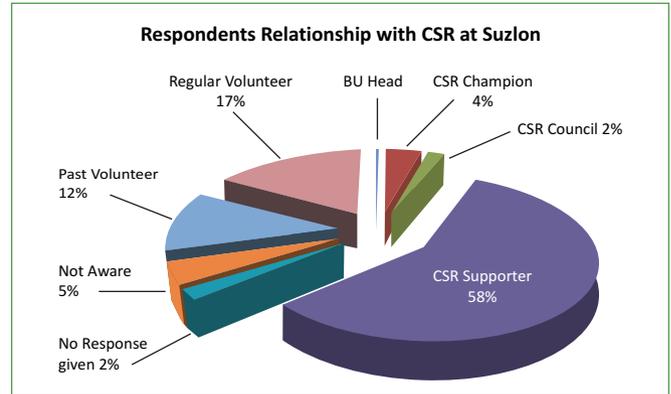
It is our practice to solicit partner feedback every year. We value our partners and partnerships and want to see them strengthened. The analysis guides us in how to improve our relationships and programs for better results.



Employee Survey Analysis

Employees are our major stakeholders. It is very important for us to reach out to employees so that integration of CSR perspective in business becomes easier. It also helps us to achieve our mission of creating responsible citizenship. The survey analysis shows how employees view our CSR efforts. It had 10 questions on relevance, effectiveness, team competence, employee engagement, outreach and practicing sustainability concept. 1027 employees responded to the survey. We have also analyzed the relationship the respondents have with CSR.

The survey reveals that 26% of the respondent employees have given maximum positive feedback, with 55% being overall happy about CSR. 9% of the respondents are neither positive nor negative. Only 4% have given negative feedback and 7% have said they can't comment.





Village women celebrating Raksha Bandhan with employees

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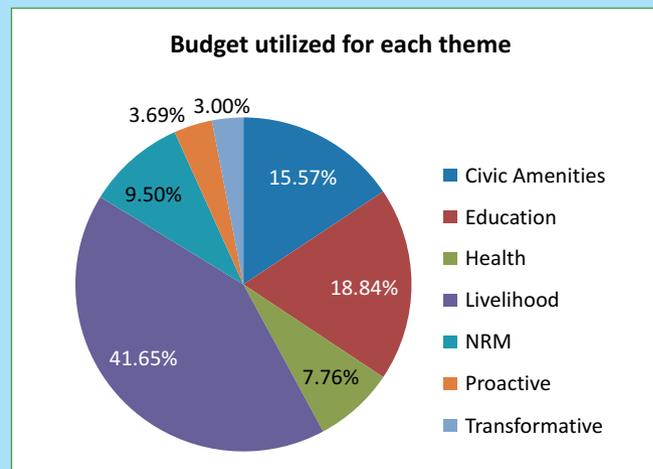


Comic book on wind energy for children

9. BUDGET UTILIZATION

There are various sources from where Suzlon Foundation gets funds. The major source, of course, is the parent company Suzlon Energy and its subsidiaries. Other sources are communities contributing in cash and kind, funds leveraged from government and other agencies and the contributions received from Suzlon's employees. The employees, besides volunteering their time and energy for CSR activities, also give donations for specific programs.

Suzlon Foundation received Rs. 63.2 million during the year 2011-12 from Suzlon Group. The cash contributions received from the communities and other stakeholders towards the programs amounted to Rs. 17.08 million. The value of in-kind contributions from stakeholders and communities come to Rs. 16.39 million. The employees have donated Rs. 0.7 million towards CSR programs during the year.





Teachers training in Anandshala

10. LOOKING FORWARD : 2012-13

In the last five years, CSR has evolved into a dependable business function – and it is an achievement by itself. The business issues to be addressed through CSR are jointly identified and projects are selected by CSR council in each state. The implementation process is standardized and closely monitored. The results are visible and stakeholder engagement evident that CSR is effective.

Suzlon Foundation will consolidate and focus on CSR projects currently under operation and not add any new areas or thematic focus in the coming year. In fact attempts will be made to handover some projects to CBOs – wherever they are ready to take over. Creating local leaders who can lead the collaborations between government, Suzlon's customers and other NGOs and Corporates will be the need for the next phase – and CSR team will concentrate efforts on strengthening CBOs. In some cases funds will be given directly to SHG federations and VDCs rather than through NGOs. This will help building the capacity and experience of CBOs in handling higher level responsibilities.

In order to respond to the varying funds flow, Suzlon Foundation team will directly implement some programs. NGO partnership completing more than three years will be reviewed in order to check the need for them.

Sharing CSR programs, outcomes with Suzlon's Customers – will be a priority. Since the WTGs belong to various commercial entities and Suzlon has safeguarded their interest of social fencing through CSR – now Suzlon will look for their partnership.

During the next year, attempts will be made to increase employee volunteering and opportunities will be created for their contribution in the ongoing CSR programs. Last year employee volunteers groups have independently taken up CSR drives – of clothes collection, school up-gradation etc. This is going to help develop greater synergies between CSR and various Business units.

So far CSR was not prominent in Suzlon's PR and branding. It was done by design, to allow the CSR programs to develop stronger roots and impacts on the ground. Now that this has been achieved, in the coming year we will gradually include CSR coverage in Suzlon's formal communications, films, posters, web site etc.

CSR takes up goals for all the expected KRA's – this year's goal sheet can be seen on the following pages.

Goal Sheet for year 2012-13

Areas	Sr.	KRA	Action / Goal	Measurement	Goal / Target
Financial	1	Return on investment	Maximizing value of CSR	CSR expenditure: value of CSR outcomes	>1.5
	2	Stakeholder Contribution	Leveraging stakeholder contribution (community & other GO / NGO institutions, employees) towards project objectives / outcomes	% contribution leveraged (of the total program costs)	20%
	3	Utilization of budget	Cost cutting measures	% opex of the CSR budget	15%
Customer Orientation	4	Stakeholders satisfaction	Increasing stakeholders' satisfaction	% score on 'CSR stakeholder feedback index'	80%
	5	Satisfactory resolution of BU requests	Timely response to BU requests for CSR support to business operations, (information, convening meetings, representation to govt. presentations etc.)	No. of timely adequate responses	>100
	6	Employee volunteering	Involving employees in CSR, days contributed from Suzlon employees	No. of employees involved and no. of employee involvement days	500 employees 1000 days
	7	Stakeholders engagement	Increasing Customers/ suppliers / other corporate collaborating with Suzlon Foundation	No. of collaborations	25
Operational Excellence	8	Engaged councils	Effective facilitation of state CSR council	Score on Council facilitation index	5
	9	Multi stakeholder analysis of CSR operations	Facilitating multi stakeholder analysis of CSR operations with 360 degree analysis and/or social audit	Score on 360 review facilitation index	5
	10	CSR communications	Effectively disseminating CSR programs and outcomes	Score on CSR communication index	4%
	11	Strategic planning	Preparing and updating state CSR strategy documents- including business impact, issues to be address, strategic importance, program strategies and expected outcomes and impacts	State Strategic document	1 per state to be completed by Oct. 11

Goal Sheet for year 2012-13

Areas	Sr.	KRA	Action / Goal	Measurement	Goal / Target
	12	Project management	Monitoring CSR projects to ensure achievements of planned results (with respect to revised plans due to budget availability)	% planned vs. achieved targets	90%
Learning and growth	13	Modeling	Living Suzlon values	% score received	90%
	14	Employee retention	Ensure retention of CSR team	90% retention	90%
	15	Capacity building	Capacity building / technical inputs to partners - as and when required	No. of capacity building initiatives	2
Outreach	a	Increased coverage	Increase in CSR program coverage	No. of new villages covered	100
	b		Increase in CSR programs	No. of new initiatives / projects	10
	c		No of employees volunteering	No. of employees	1000
	d		CSR champions developed	No. of champions	60
	e	Natural capital	Enhancing NRM in Suzlon neighborhood	No. ha area treated for conservation measures (soil & water, tree plantation, etc.)	1000
	f	Social capital	Increase in CBO's which CSR works with	No. of new CBO's	200
	g	Human capital	Improved Educational opportunities in the neighborhood communities	No. of students covered	1000
	h		Extending medical treatment to needy families in neighborhood communities	No. of patients covered	100000
	i	Physical capital	Introducing new amenity to neighborhood families	No. of families with improved drinking water	1000
			Solar / other energy	No. of families with additional energy sources	1000
	k	Financial capital	Introducing technical, material, credit and other inputs for livelihood improvements	No. of families	1000

Goal Sheet for year 2012-13

Areas	Sr.	KRA	Action / Goal	Measurement	Goal / Target
Outcomes	l	Natural capital	Trees survived	% of survived trees planted in the previous year	70%
	m		Water conserved	No. of Cu ^m	20% increase over the last year
	o	Social capital	Empowering women and increasing their participation	% women in CBOs	50%
	o		Increase in inclusive growth, inclusion of disadvantaged communities	lowest castes / minority represented in CBO leadership	80% CBOs with 1 rep. from lowest caste / minority
	p	Human capital	Improving health & hygiene measures	Rs. saved in health costs	Compilation
	q	Financial capital	Enhancing sustainability of local livelihoods	No. of families with increased income / production	5000
	r		Amount of credit accessed by CBO (all sources)	Rs. credit availed	Rs. 2 crore
	s	Physical capital	Generating renewable energy / appropriate technology	No. of KVs generated	1 MW
	t		Improving drinking water sources	No. of hours saved in fetching water / reduction in water borne diseases	10000 hrs or 10% reduction
	u	Employee engagement in CSR	Increasing employee involvement in CSR	No. of employees in pay roll giving	No. of 200 employees
	v		Increasing employee involvement in CSR	Rs. generated by employee giving	Rs. 10 lakhs



Animal health camp

चरणगाह वानिकी कार्यक्रम

परियोजना - विकास, गाँव - भातलुतनगढ

स्थापन वर्ष - 2009-10 क्षेत्रफल - 13 हेक्टर

घारा किस्में - काजरी धामण-358 एवं सोडा धामण

वर्गीय वृक्ष - खैर, कुसुम एवं देशी चबुल

द्वारा - ग्रामीण विकास विभाग समिति, जोधपुर एवं ग्राम विकास समिति भातु, सतलुगढ

सहयोग - सुजलोन फाउण्डेशन, पुना (महाराष्ट्र)

तकनीक सार्वा दर्शन - कृषि विज्ञान केंद्र, केंद्रीय शुष्क क्षेत्र

जलसंधान संस्थान, जोधपुर

Pasture land development

11. SUSTAINABILITY REPORT

Suzlon Foundation is a non-profit, Section 25 Company and hence, neither a manufacturing concern, nor a conventional service sector company. We are in the development sector as far as the communities are concerned and giving services as far as our business needs are concerned. We use the business funds to give services to communities and simultaneously try to satisfy the business needs of building good relationships between the business and its surrounding stakeholders.

Since we use business funds for the extension services, the scale gets affected by the uncertainties of the dynamic situation prevailing in the globe, which many times puts restraints on things that we want to do.

Our sustainability report is based on GRI G3 guidelines and NGO supplement. We believe that being a non-profit company and working with the communities, NGO supplement indicators are applicable to us. On the other hand, majority of the indicators applicable to manufacturing industry do not apply to us. This is the reason we are not giving materiality index in the report. However, the materiality in our report is based on:

- Interest of our stakeholders
- Locations where we have projects
- Our outreach as well as program and resource efficiency
- The acceptance of concept of sustainable development and CSR in India

Our stakeholders and engagement with them have been discussed in detail in a separate chapter in the CSR report preceding this report (page No 10). In our program strategies, we do discuss each group and define how to reach out to them.

Suzlon Foundation has been set up by Suzlon Energy Ltd., and doesn't have any subsidiaries. Suzlon Foundation implements development projects mostly in partnership with other reputed NGOs. Hence, it could be said that they are our suppliers. The NGOs being independent organizations, our influence on them is limited to

the scope of our own projects being implemented by them and cannot be said to be significant in their overall operations as meant by "GRI Boundary Protocol".

GRI Performance Indicators

After definition of each indicator, page numbers are given on which more information related to that indicator can be found.

EC1 - Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments

Page No. 50 (budget utilization) and pages 64 through 76 (Auditors Report)

EC2 - Financial implications and other risks and opportunities for the organization's activities due to climate change

Foundation's work itself is promoting sustainability. Hence, the climate change in fact gives it many opportunities. Its flagship program of Integrated Agriculture Based Livelihood Program is about promoting organic farming, improving ratio of input-output and improving livestock management practices. Apart from having its own plantation drives, it collaborates with other like-minded agencies to spread awareness on climate change. The risks however, are related to overall global effect on the industry as such. It cannot be denied that ultimately the funding of Suzlon Foundation will always depend upon the overall global business situation.

EN18 - Initiatives to reduce greenhouse gas emissions and reductions achieved

All the activities done by Suzlon Foundation are to enhance five capitals – financial, natural, social, human and physical. All our programs directly or indirectly – since they are cross cutting across themes – address sustainability. Thus, they address climate change at micro level as explained in the earlier sections of this report.

EN29 – Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce

There are no significant impacts on environment from the activities of Suzlon Foundation as it is in development sector. However, there are impacts related to the traveling of the team members in the form of GHG emissions. This time however, we have also included the traveling data of the team of our implementing NGO partners who are working on our CSR projects.

Distance (in km):

International travel by air : 88836
Domestic Travel by air : 26244

Other domestic travel per month (in km):

2-wheeler : 23383
3-wheeler : 5496
4-wheeler : 21280
Bus : 34445
Train : 25400

Emissions	2011-12	2010-11	2009-10
Air travel	19.28 CO2e	16.2 CO2e	16.4 CO2e
Other domestic travel and commuting	173.60 CO2e	74.52 CO2e	70.7 CO2e

We have not calculated the emissions per person as we have included the travelling data of our partner NGO team members too. We do not have the number of persons but just the aggregate travel kilometers charged to our projects. The overall travel emissions are more due to increase in the number of our team members. In the year 2010-11 the team comprised of 27 members, in 2011-12 the number has gone up to 39.

Calculations are based on the 'Greenhouse Gas Protocol' transport tool, as advised by the GRI guidelines.

EN30 - Total environmental protection expenditures and investments by type

Since all our programs are designed to address sustainability and have cross cutting themes, the program expenditure is directly or indirectly related to environment protection. The thematic chart explains percentage expenditure on each theme.

Page 50, budget utilization

LA1 - Total workforce by employment type, employment contract, and region

There are CSR personnel in different subsidiary and associate companies of Suzlon Energy Ltd. However, all of them work under the apex organization – Suzlon Foundation. They functionally report to Suzlon Foundation Head, though their salaries are paid by the respective companies hiring them. Even their performance evaluation is done by Suzlon Foundation. Hence, all the team members working for CSR are included in the data given below.

Workforce Details	No. of full time employees
On roll employees	8
Associate Companies	10
On contract	9
Interns	12
Total Employees	39

Region-wise distribution

Corporate Office, Pune	17
Andhra Pradesh	1
Rajasthan	8
Maharashtra	1
Tamil Nadu (including Coimbatore SEZ)	3
Karnataka (including Padubidri SEZ)	3
Pondicherry	2
Daman	2
Gujarat (including Waghodia SEZ)	2
Total	39

LA13 - Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity

Organization chart attached as Annexure on page 77-78

Since the entire team does not consist of more than 40-50 members at any point of time, we have not categorized as per diversity indicators such as minority groups, castes etc. However, the senior management of Suzlon Foundation consists entirely of females. The three senior most female members' designations are Sr. G.M., D.G.M. and A.G.M.

Bifurcation as per gender

Males : 22
Females : 17

Age-wise distribution:

Between 20-35 : 26
 Between 36-50 : 10
 Above 50 : 3

HR2 - Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken

We have a very stringent process of partner selection. As such we select only reputed like minded NGOs for implementation of our programs. Hence, there is no possibility of violation of human rights. Our CSR Managers continuously interact with the NGO staff and have so far not found any cases of violation.

SO1 - Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting

The foundation of our CSR is to offset the negative impacts of business on five capitals – financial, natural, social, human and physical. We study these impacts and design our programs accordingly to offset them. We are not, however, claiming that we have been able to address all of them. We have made a start though and continuously flag issues which highlight such impacts in our internal meetings.

PR5 - Practices related to customer satisfaction, including results of surveys measuring customer satisfaction

Page No. 46-47

There are three ways in which we receive feedback on our programs. We consider our important stakeholders as our customers and include them in our 360 degree review process. Their feedback is received twice a year during these reviews. We also ask our partners to fill up the survey on their satisfaction level, and send out survey to employees to assess their response. The analysis is discussed in the earlier sections of the report.

NGO1 – Processes for involvement of affected stakeholder groups in the design, implementation, monitoring and evaluation of policies and programs

Page Nos. 12-13

Our two most important stakeholders – management of Suzlon and communities – are directly involved in designing, implementing and reviewing the project activities. The business representation is facilitated through CSR Councils. All the activities at the community level are collaborative effort with the communities, govt. and other agencies and equal stakeholders. We have developed Standard

Operating Manual and all the processes are explained in the guidelines provided therein.

NGO2 – Mechanisms for feedback and complaints in relation to programs and policies and for determining actions to take in response to breaches in policies

Our engagement with the stakeholders is explained in the section on Stakeholder Interests on page No.12-13. The process provides them platform to voice their concerns, if any, to us. As for our partners, they can also report their challenges in their reports as well as the feedback survey they fill up every year.

NGO3 – System for program monitoring, evaluation and learning (including measuring program effectiveness and impact), resulting changes to programs, and how they are communicated

Programs are evaluated on 4 parameters during our 360 review. This is already explained on page Nos. 46-47.

NGO4 – Measures to integrate gender and diversity into the program design and implementation, and the monitoring, evaluation, and learning cycle

Working with women and promoting micro finance is our big program. We are working with more than 2200 women groups. Building their capacities is an important activity. The focus on women is always there in all our programs – whether its micro finance or IABLP or sanitation and hygiene.

NGO5 – Processes to formulate, communicate, implement, and change advocacy positions and public awareness campaigns

Suzlon Foundation does not actively engage in any advocacy. It is not politically inclined and in fact, also keeps away from local politics in villages where its programs are implemented. Personal political views may be expressed by its team members in different forums, but they are not organizational views.

GRI standard disclosures**1.1 Statement from the most senior decision maker of the organization about the relevance of sustainability to the organization and its strategy.**

Page No. 2

2.1 Name of the organization

Suzlon Foundation

2.2 Primary brands, products and/or services

Suzlon Foundation is not in manufacturing or service sector. It is a non-profit organization involved in development activities. Its parent company Suzlon Energy Ltd. is in renewable energy sector and manufactures and services wind turbines.

2.3 Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures

Suzlon Foundation does not have any subsidiaries. It has partners for implementation of projects. The organization chart and the partner details are given in annexures on pages 77 and 78 at the end of this report.

2.4 Location of organization's headquarters

Suzlon Foundation, Sun Building, Right Wing, '0' Level, Suzlon One Earth, Pune, Maharashtra, India

2.5 Number of countries where the organization operates

Suzlon Foundation operates only in India.

2.6 Nature of ownership and legal form

Suzlon Foundation is a Section 25 non-profit company promoted by Tanti Family – three Tanti family members are shareholders of SF.

2.7 Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries)

Suzlon Foundation operates in 8 states and 2 union territories – Andhra Pradesh, Gujarat, Maharashtra, Madhya Pradesh, Rajasthan, Tamil Nadu, Kerala, Karnataka, Daman and Pondicherry. The outreach is 770 villages in all these states. The beneficiaries are communities in these villages.

2.8 Scale of the reporting organization.

Suzlon Foundation had 39 team members (including interns) during the period. Financial details can be found on page Nos. 62 through 76.

2.9 Significant changes during the reporting period regarding size, structure, or ownership.

There were no significant changes during the period.

2.10 Awards received in the reporting period

Page 9

3.1 Reporting period (e.g., fiscal/calendar year) for information provided

Financial year April 2011 to March 2012

3.2 Date of most recent previous report (if any)

Year 2010-11 report published in February 2012

3.3 Reporting cycle (annual, biennial, etc.)

Annual

3.4 Contact point for questions regarding the report or its contents.

Send an e-mail to csr@suzlon.com

Call Suzlon One Earth at +91 (0)20 67022000 and ask for Suzlon Foundation

Write to

Suzlon Foundation

Sun Lounge, 0 level, Right Wing

Suzlon One Earth

Opposite Magarpatta City

Hadapsar, Pune-411028

India

3.5 Process for defining report content

The processes for determining materiality and identifying stakeholders discussed on page 52.

3.6 Boundary of the report

Page 5

3.7 State any specific limitations on the scope or boundary of the report

Page 5

3.8 Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations

Standalone company; operates only in India, however the funding can be affected by the position and prospects of Suzlon Energy Ltd.

3.10 Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/ acquisitions, change of base years/periods, nature of business, measurement methods).

No restatements

3.11 Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.

No changes

3.12 Table identifying the location of the Standard Disclosures in the report.

This table can be found on page 82.

4.1 Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.

Suzlon Foundation's Board of Directors, consisting of three members - Mrs. Gita Tanti, Mr. Ranjitsinh Parmar and Mr. Harish Mehta, leaves the control and functioning to Head CSR, Suzlon Group. All the decisions regarding policies, strategies, programs and operations are taken by her in consultation with the team. The board does not take active part and none of the board members are in the Executive Body.

4.2 Indicate whether the Chair of the highest governance body is also an executive officer (and, if so, their function within the organization's management and the reasons for this arrangement).

Explained in the above paragraph

4.3 For organizations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non-executive members.

Explained in point No. 4.1

4.4 Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.

Since Suzlon Foundation is owned by Tanti Family, there are no other shareholders from whom to have feedback. SF has set up a mechanism to have employee feedback on CSR. These employees are from various Suzlon Group companies. The results of this survey are on page Nos. 44 and 46.

4.14 List of stakeholder groups engaged by the organization

Page No. 12-13

4.15 Basis for identification and selection of stakeholders with whom to engage.

Page No. 12-13

This is a self declared 'C' Level report.

GRI Levels

		2002 In Accordance	C	C+	B	B+	A	A+
Mandatory	Self Declared			Report Externally Assured		Report Externally Assured		Report Externally Assured
	Third Party Checked			Report Externally Assured		Report Externally Assured		Report Externally Assured
Optional	GRI Checked			Report Externally Assured		Report Externally Assured		Report Externally Assured



Taking care of trees in the desert

12. STATUTORY AUDIT REPORT

AUDITORS' REPORT

1. We have audited the attached Balance Sheet of SUZLON FOUNDATION, as at 31st March 2012 and the Income and Expenditure Account of the Company for the period ended on that date, annexed thereto. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. The Companies (Auditor's Report) Order, 2003 will not be applicable to this company as the company is licensed to operate under section 25 of the Companies Act, 1956.
4. Further we hereby report that:
 - (i) We have obtained all the information and explanations, which, to the best of our knowledge and belief, were necessary for the purposes of our audit;
 - (ii) In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our examination of those books;
 - (iii) The Balance Sheet and the Income and Expenditure Account dealt with by this report are in agreement with the books of account;
 - (iv) In our opinion, the Balance Sheet and the Income and Expenditure Account dealt with by this report comply with the Accounting Standards referred to in sub-section (3C) of Section 211 of The Companies Act, 1956;
 - (v) On the basis of written representations received from the directors and taken on record by the Board of Directors, we report that none of the directors is disqualified as on 31st March, 2012 from being appointed as a director in terms of clause (g) of sub-section (1) of Section 274 of the Companies Act, 1956;
 - (vi) In our opinion and to the best of our information and according to the explanations given to us, the said accounts give the information required by The Companies Act, 1956, in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:
 - a. In the case of the Balance Sheet, of the state of affairs of the Company as at 31st March, 2012 and
 - b. In the case of the Income and Expenditure Account, of the excess of Expenditure over Income for the year ended on that date.

**For SNK & Co.,
F.R.No. 109176W
Chartered Accountants**

**Place : Pune
Date : 14th June 2012**

**Sanjay Kapadia
M.No. 38292
Partner**

SUZLON FOUNDATION
(A Company Limited by Shares under Section 25 of the Companies Act, 1956)

BALANCE SHEET AS AT MARCH 31, 2012

PARTICULARS	Schedule	As at March 31, 2012	As at March 31, 2011
EQUITY & LIABILITY			
SHAREHOLDERS' FUNDS			
Share Capital	3	1,000,000	1,000,000
Reserve and Surplus	4	6,272,851	4,558,098
TOTAL		7,272,851	5,558,098
CURRENT LIABILITIES	5	3,202,533	7,682,374
		3,202,533	7,682,374
ASSETS			
FIXED ASSETS			
Tangible Asset	6	578,548	293,064
Less : Depreciation		434,741	277,562
Net block		143,807	15,502
CURRENT ASSETS			
Cash and cash equivalents	7	8,393,175	4,253,404
Short Term Loan & Advances	8	1,938,402	8,971,565
		10,331,577	13,224,969
TOTAL		10,475,384	13,240,471
NOTES TO THE ACCOUNTS	2		
The schedules referred to above form an integral part of the Balance Sheet			

As per report attached

For SNK & Co.,
F.R.No. 109176W
Chartered Accountants

Sanjay Kapadia
Partner, M.No. 38292

Place : Pune
Date : 14th June 2012

For and on behalf of the Board of Directors

Harish H. Mehta
Director

Ranjitsinh A. Parmar
Director

Place : Pune
Date : 14th June 2012

SUZLON FOUNDATION
(A Company Limited by Shares under Section 25 of the Companies Act, 1956)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2012

PARTICULARS	Schedule	As at March 31, 2012	As at March 31, 2011
INCOME			
Donation received		63,606,979	64,734,252
Other income		139,113	54,220
Interest income		30,922	22,696
TOTAL		63,777,014	64,811,168
EXPENDITURE			
Operating expenses	9	43,824,893	54,259,054
Administrative expenses	10	3,517,343	2,633,525
Employees' remuneration and benefits	11	14,559,532	12,188,025
Bank charges		3,314	6,393
Depreciation	6	157,179	117,226
TOTAL		62,062,261	69,204,223
Excess of Income over Expenditure		1,714,753	(4,393,055)
Income & Expenditure account balance brought forward		4,558,098	8,951,152
Income & Expenditure account balance carried to Balance Sheet		6,272,851	4,558,098
NOTES TO THE ACCOUNTS	2		
The schedules referred to above form an integral part of the Balance Sheet			

This is the Income and Expenditure account referred to in our report of even date.

As per report attached

For SNK & Co.,
F.R.No. 109176W
Chartered Accountants

Sanjay Kapadia
Partner, M.No. 38292

Place : Pune
Date : 14th June 2012

For and on behalf of the Board of Directors

Harish H. Mehta
Director

Ranjitsinh A. Parmar
Director

Place : Pune
Date : 14th June 2012

Suzlon Foundation

Notes to the Financial statements for the year ended March 31, 2012

All amounts in rupees, unless otherwise stated

1. Company Information

Suzlon Foundation ('Suzlon Foundation' or 'the Company') was incorporated under section 25 of the companies act 1956 on 27th December, 2007.

The Company is established with the object of carrying out welfare and charitable activities in relating to rehabilitation, health and medical, hygiene, nutrition, education, civic amenities, infrastructure, livelihood skills, climate changes and global warming resolution initiatives.

2. Basis of Preparation

The financial statements are prepared under the historical cost convention, on accrual basis of accounting to comply in all material respects, with the mandatory accounting standards as notified by the Companies (Accounting Standards) Rules, 2006 ('The Rules') and in conformity with accounting principles generally accepted in India ('Indian GAAP') as applicable, and the relevant provisions of the Companies Act, 1956 ('the Act'). The accounting policies have been consistently applied by the Company; and the accounting policies not referred to otherwise, are in conformity with the Indian GAAP.

2.1 Summary of significant accounting policies

a. Change in accounting policies

During the year ended 31 March 2012, the revised Schedule VI notified under the Companies Act 1956, has become applicable to the Company, for the preparation and presentation of its financial statements. The adoption of revised Schedule VI does not impact recognition and measurement principles followed for preparation of financial statements. However, it has significant impact on presentation and disclosures made in the financial statements. The Company has also reclassified the previous year figures in accordance with the requirements applicable in the current year.

b. Use of Estimates

The presentation of financial statement in conformity with the generally accepted accounting principles requires estimates and assumptions to be made that may affect the reported amount of assets and liabilities and disclosures relating to contingent liabilities as at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Actual results could differ with those estimates.

c. Revenue Recognition

Donations are recognised as income as and when it is received by the company. The interest income is recognised in books on accrual basis of accounting.

d. Tangible Fixed Assets

Fixed assets are stated at cost, less accumulated depreciation. Cost includes all expenditure necessary to bring the asset to its working condition for its intended use.

e. Depreciation

Depreciation is provided on the written down value method (WDV), unless otherwise stated, pro-rata to the period of use of assets and is based on management's estimate of useful lives of the fixed assets or intangible assets or rates specified in schedule XIV to the Act, whichever is higher :

Type of Assets	Rate (WDV)
Computers	40%

f. Foreign currency transactions

Transactions in foreign currencies are normally recorded at the exchange rate prevailing on the date on which the transaction occurred.

Exchange differences arising as a result of the above are recognised as income or expense in the Profit and Loss Account, including the amount of liabilities incurred for acquiring imported fixed assets, where the differences are also charged to Profit and Loss account in compliance with the Accounting Standard as issued by Institute of Chartered Accountants of India.

g. Employee benefits

Retirement benefits to employees comprise of Provident fund, gratuity and leave encashment under the schemes of the company.

Defined contributions to provident fund are charged to profit and loss account of the year when the contributions to the respective funds are due. There are no other obligations other than contribution payable to the respective statutory authorities.

The Company has taken a Group Gratuity cum Life Assurance Policy from Life Insurance Corporation of India. The yearly contribution as determined by the LIC on actuarial basis under this policy / scheme has been paid during the Financial Year and debited the same to Profit & Loss Account.

Leave encashment is accounted on actual payment basis.

h. Provisions, Contingent Liabilities and Contingent Assets

A provision is recognised when the Company has a present obligation as a result of past events and it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to their present value and are determined based on best estimate required to settle the obligation at the balance sheet date. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates.

i. Income Tax

Provision for income tax, fringe benefit tax and deferred tax has not been made in accounts, as the company has been recognised and registered under section 2(15) and section 12-AA of the Income Tax Act, 1961.

3. Share Capital

Particulars	March 31, 2012	March 31, 2011
1,00,000 (1,00,000) equity shares of Rs. 10 each	10,00,000	10,00,000
	10,00,000	10,00,000
Issued, subscribed and fully paid up shares		
Equity		
1,00,000 (1,00,000) equity shares of Rs. 10 each	10,00,000	10,00,000
Total issued, subscribed and fully paid up share capital	10,00,000	10,00,000

4. Reserve and Surplus

Particulars	March 31, 2012	March 31, 2011
Surplus in statement of profit and loss		
Profit & Loss Account	6,272,851	4,558,098
	6,272,851	4,558,098

5. Current liabilities

Particulars	March 31, 2012	March 31, 2011
Trade payables	2,755,379	7,208,120
Other payables	447,153	474,254
	3,202,533	7,682,374

6. Tangible Assets

Particulars	Gross Block			Depreciation / amortisation			Net block	
	As at April 1, 2011	Addition	As at March 31, 2012	As at April 1, 2011	Depreciation for the year	As at March 31, 2012	As at March 31, 2012	As at March 31, 2011
Computers	293,064	285,489	578,553	277,562	151,179	434,741	143,812	15,502
TOTAL	293,064	285,489	578,553	277,562	151,179	434,741	143,812	15,502
Previous year	293,064	-	293,064			277,562	15,502	132,727

7. Cash and Cash Equivalents

Particulars	March 31, 2012	March 31, 2011
Balances with banks:		
In current accounts	7,949,411	3,838,048
In Fixed Deposit	440,052	411,720
Cash on hand	3712	3637
	8,393,175	4,253,404

8. Loans & Advances

Particulars	March 31, 2012	March 31, 2011
Advances recoverable in cash or kind for value to be received		
Considered Goods	1,730,386	8,746,693
Advance Income Tax & Tax deducted at source	202,404	218,757
Interest accrued on fixed deposit	4,612	5,117
Deposit	1000	1000
	19,38,401	8,971,565

9. Operating Expenses

Particulars	March 31, 2012	March 31, 2011
Educational	7,444,167	2,955,048
Health & medical relief	3,955,831	12,897,959
Livelihood	18,553,647	18,952,585
Civic Amenities	69,40,769	11,516,926
Environment	40,52,570	6,566,077
Transformative	18,06,945	560,180
Proactive	1,070,964	595,279
Other Charitable Trust		215000
	43,824,892	54,259,054

10. Administrative Expenses

Particulars	March 31, 2012	March 31, 2011
Auditor's Remuneration	11,030	11,030
Rent	30,550	34,700
Travelling & Conveyance Expense	1,878,620	1,550,312
Communication exp	152,951	151,745
Printing & Stationary	26,693	9,026
Legal and Professional Charges	155,716	130,302
Foreign Exchange difference,net	(1358)	
Advertisement	797,814	470,433
Miscellaneous Expenses	465,326	275,977
	3,517,343	2,633,525

11. Employees' Remuneration and Benefits

Salaries, wages, allowances and bonus	13,725,763	11,262,514
Insurance	92,718	163,301
Contribution to Gratuity	178,152	237,494
Contribution to provident and other funds	562,899	524,716
Staff Welfare Exp	-	-
	14,559,532	12,188,025

3. Additional information pursuant to the provisions of paragraphs 3, 4B, 4C, 4D of part II of the Schedule VI of the Companies Act, 1956 not applicable to the company.
4. Prior year amounts have been reclassified wherever necessary to confirm with current year presentation. Figures in the brackets are in respect of the previous year.

As per our attached report of even date

For SNK & Co.,
F.R.No. 109176W
Chartered Accountants

Sanjay Kapadia
Partner, M.No. 38292

Place : Pune
 Date : 14th June 2012

For and on behalf of the Board

Harish H. Mehta
Director

Ranjitsinh A. Parmar
Director

Place : Pune
 Date : 14th June 2012

FORM NO. 10B
[See Rule 17B]

Audit Report under section 12A (b) of the Income-tax Act, 1961 in the case of charitable or religious trusts or institutions

I have examined the balance sheet of **Suzlon Foundation** as at **March 31, 2012** and the Income and Expenditure Account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institution.

I have obtained all the information and explanations which to the best of my knowledge and belief were necessary for the purposes of the audit. In my opinion, proper books of account have been kept by the head office and the branches of the above-named trust visited by me so far as appears from my examination of the books, and proper returns adequate for the purposes of audit have been received from branches not visited by me, subject to the comments given below:

In my opinion and to the best of my information, and according to information given to me the said accounts give a true and fair view: -

- i. in the case of the balance sheet of the state of affairs of the above-named section 25 company as at March 31, 2012 and
- ii. in the case of the income and expenditure account, of the surplus or deficit of its accounting year ending as on March 31, 2012.

The prescribed particulars are annexed hereto.

For SNK & Co.,
F.R.No. 109176W
Chartered Accountants

Place : Pune
Date : 14th June 2012

Sanjay Kapadia
M.No. 38292
Partner

**ANNEXURE
STATEMENT OF PARTICULARS**

I. Application of income for charitable or religious purposes.

1. Amount of income of the previous year applied to charitable or religious purposes in India during that year.	63,777,014
2. Whether the trust/institution* has exercised the option under clause (2) of the Explanation to section 11 (1)? If so, the details of the amount of income deemed to have been applied to charitable or religious purposes in India during the previous year.	NIL
3. Amount of income accumulated or set apart*/finally set apart for application to charitable or religious purposes, to the extent it does not exceed 15 per cent of the income derived from property held under trust wholly*/in part only for such purposes.	9,566,552
4. Amount of income eligible for exemption under section 11(1)(c) [Give details]	NIL
5. Amount of income, in addition to the amount referred to in item 3 above, accumulated or set apart for specified purposes under section 11(2).	NIL
6. Whether the amount of income mentioned in item 5 above has been invested or deposited in the manner laid down in section 11(2)(b)? If so, the details thereof.	NIL
7. Whether any part of the income in respect of which an option was exercised under clause (2) of the Explanation to section 11(1) in any earlier year is deemed to be income of the previous year under section 11(1B)? If so, the details thereof.	NIL
8. Whether, during the previous year, any part of income accumulated or set apart for specified purposes under section 11(2) in any earlier year :-	NIL
a. has been applied for purposes other than charitable or religious purposes or has ceased to be accumulated or set apart for application thereto, or	NIL
b. has ceased to remain invested in any security referred to in section 11(2)(b)(i) or deposited in any account referred to in section 11(2)(b)(ii) or section 11(2) (b) (iii), or	NIL
c. has not been utilised for purpose for which it was accumulated or set apart during the period for which it was to be accumulated or set apart, or in the year immediately following the expiry thereof? If so, the details thereof	NIL

III. Investment held at any time during the previous year(s) in concerns in which persons referred to in section 13(3) have a substantial interest.

Sr. No.	Name and address of the concern	Where the concern is a company No. and class of shares held	Nominal value of the investment	Income from the investment	Whether the amount in Col. 4 exceeded 5% of the capital of the concern during the previous year
1	2	3	4	5	6
..... NIL					

For SNK & Co.,
F.R.No. 109176W
Chartered Accountants

Place : Ahmedabad
Date : 14th June 2012

Sanjay Kapadia
M.No. 38292
Partner

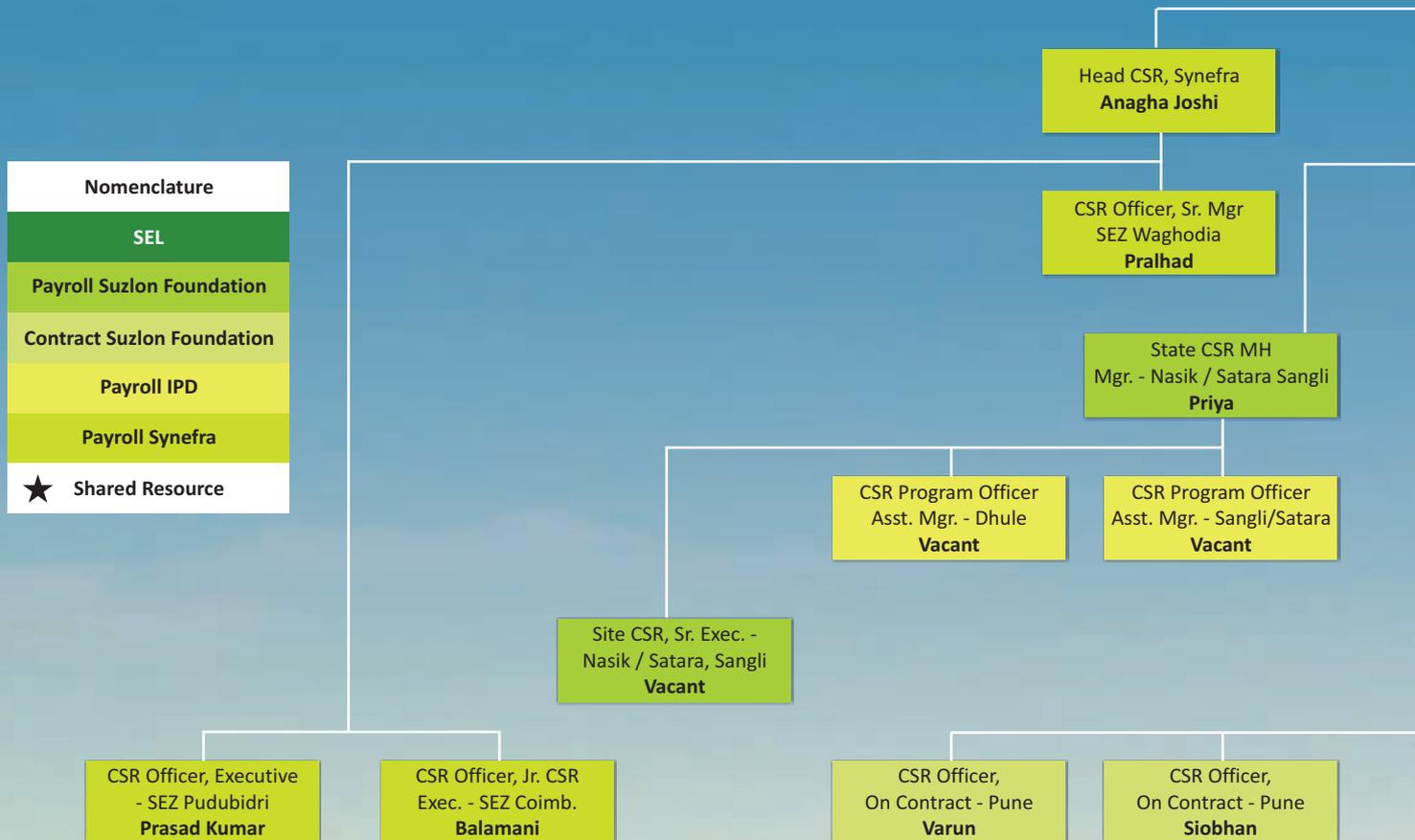
II. Application or use of Income or property for the benefit of persons referred to in section 13 [3].

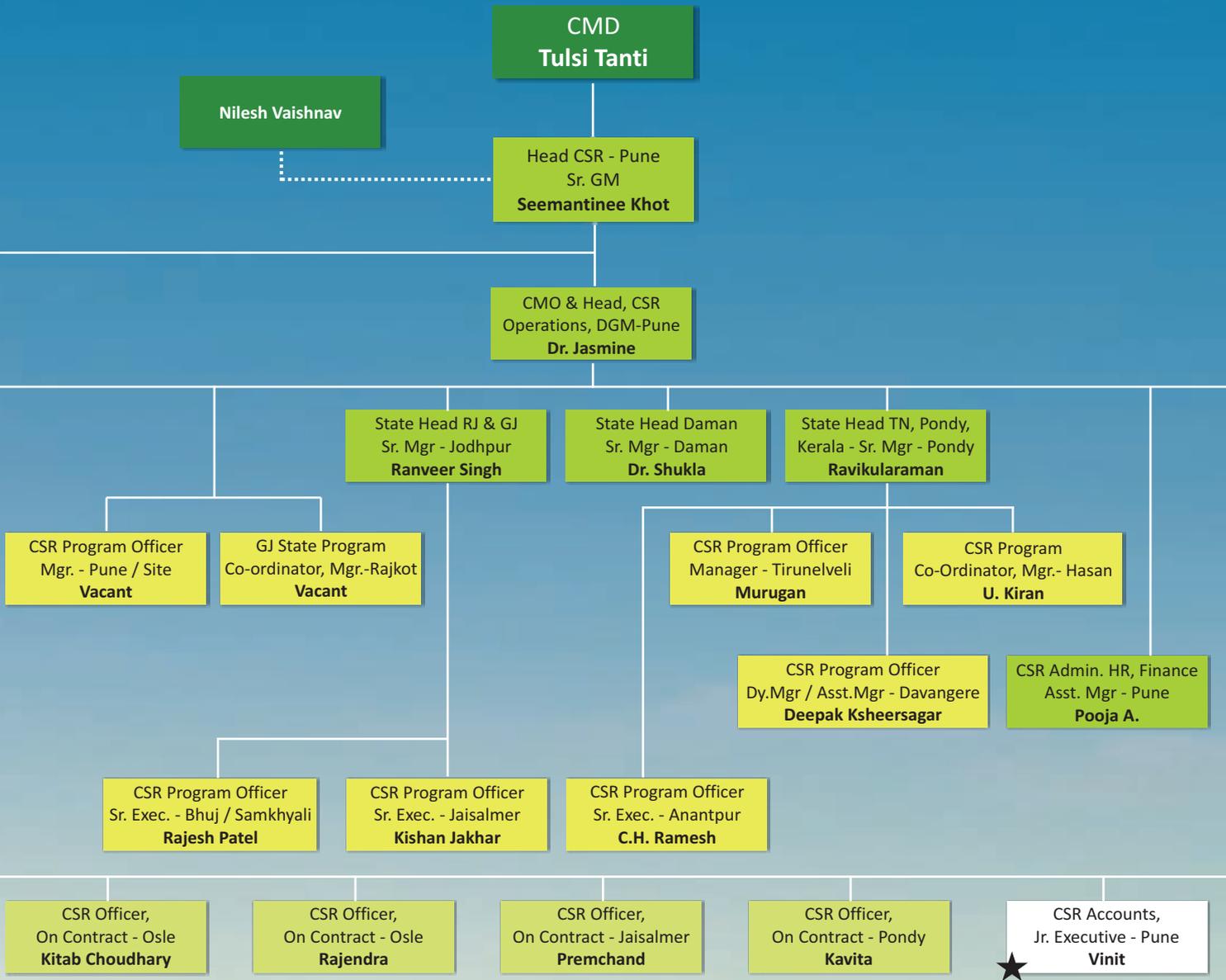
1.	Whether any part of the income or property of the *trust/institution was lent, or continues to be lent, in the previous year to any person referred to in section 13(3) [hereinafter referred to in this Annexure as such person]? If so, give details of the a	No
2.	Whether any land, building or other property of the *trust/institution was made, or continued to be made, available for the use of any such person during the previous year ? If so, give details of the property and the amount of rent or compensation charge.	No
3.	Whether any payment was made to any such person during the previous year by way of salary allowance or otherwise? If so, give details.	No
4.	Whether the services of the *trust/institution were made available to any such person during the previous year? If so, give details thereof together with remuneration or compensation received, if any.	No
5.	Whether any share, security, or other property was purchased by or on behalf of the *trust/institution during the previous year from any such person? If so, give details thereof together with the consideration paid.	No
6.	Whether any share, security, or other property was sold by or on behalf of the *trust/institution during the previous year to any such person? If so, give details thereof together with the consideration received.	No
7.	Whether any income or property of the *trust/institution was diverted during the previous year in favour of any such person? If so, give details thereof together with the amount of income or value of property so diverted.	No
8.	Whether the income or property of the *trust/institution was used or applied during the previous year for the benefit of any such person in any other manner? If so, give details.	No

**Strike out whichever is not applicable*

13. ANNEXURES

a. Organizational Chart - Group Suzlon Foundation





b. Partner List : Year 2011-12

Sr.	Partner	Location
1.	Gram Vikas Trust	Gujarat
2.	Sahjeevan	
3.	Khamir	
4.	Blind Peoples' Association	
5.	Yuva Unstoppable	
6.	Centre for Environment Education	
7.	Indo German Social Service Society	
8.	GRAVIS	Rajasthan
9.	CECOEDECON	
10.	Chaitanya Mah	Maharashtra
11.	Vigyan Ashram	
12.	Gayatri Foundation	
13.	Sum Concepts	
14.	Vibhavari	Madhya Pradesh
15.	CARD	
16.	Samarpan	
17.	BYPASS	
18.	Concept Society	
19.	CCD	Tamil Nadu & Pondicherry
20.	PWN	
21.	ADISIL	
22.	Salvation Army	
23.	Isha Outreach	
24.	AIRD	
25.	IMAYAM	

Sr.	Partner	Location
26.	Ekoventure	Karnataka
27.	Eureka Forbes	
28.	NEEDS	
29.	BIRDS	
30.	Chaithanya	
31.	PSI	
32.	Chandrodaya Mandal Samakhya	Andhra Pradesh
33.	Impact Foundation	Pune
34.	Abhinav Global	
35.	Ecoexist	
36.	Lekha Mitra	
37.	MGMD	

c. Program Table

Sr. No.	State	Location	Thematic Area	Project	Partner
1	AP	Gandhikota	Health	Drinking Water	Direct
2	AP	Chabala	Livelihood	Community Development	CMS
3	AP	Kotalapalli	Health	Drinking Water	Direct
4	AP	Kotalapalli	Civic Amenities	Safe Drinking Water	RHGBMSS
5	AP	Ragulapadu	Livelihood	Community Development	CMS
6	AP	Hyderabad	Transformative	Providing facilities to Schools and Hostel	Direct
7	Daman	Daman	Transformative	Employee Involvement	Direct
8	Daman	Daman	Livelihood	SHG	NYK
9	Daman	Daman	Youth	Sportes	Local Youth
10	Gujarat	Patelka	Livelihood	SHG	GVT
11	Gujarat	Navedra	Livelihood	SHG	GVT
12	Gujarat	Bhagot	Livelihood	SHG	GVT
13	Gujarat	Baradia	Livelihood	SHG	GVT
14	Gujarat	Porbandar	Livelihood	SHG	GVT
15	Gujarat	Porbandar	Livelihood	Smile Porbandar	GVT
16	Gujarat	Bhuj	Civic Amenities	Drinking Water	Sahjeevan
17	Gujarat	Bhuj	Livelihood	Micro-enterprises	BPA
18	Gujarat	Bhuj	Livelihood	Leather Craft	Khamir
19	Gujarat	Bhuj	Livelihood	Market Facilitation	Khamir
20	Gujarat	Bhuj	Livelihood	IABLP in neighbour villages	Direct
21	Gujarat	Baroda	Livelihood	Handmade Rope	Yuva Unstoppable
22	Gujarat	Waghodia	Civic Amenities	Anandshala - Software (FCRA)	CEE
23	Gujarat	Waghodia	Livelihood	IABLP	Direct
24	Gujarat	Waghodia	Livelihood	Dilse	IGSSS
25	Gujarat	Waghodia	Employee engagement	Direct	New project
26	Gujarat	All Gujarat	Livelihood	IABLP	Direct
27	Gujarat	All Gujarat	Proactive	Impact Assessment	Direct

Sr. No.	State	Location	Thematic Area	Project	Partner
28	Maharashtra	Dhule	Livelihood	SHG	Chaitanya
29	Maharashtra	Dhule	NRM	SWC	Gayatri
30	Maharashtra	Dhule	Education	IBT	Vigyan Ashram
31	Maharashtra	Dhule	Education	Post IBT	Vigyan Ashram
32	Maharashtra	Nandurbar	Livelihood	SHG	Chaitanya
33	Maharashtra	Nandurbar	Education	SUGYAN	Vigyan Ashram
34	Maharashtra	Nandurbar	NRM	SWC	Gayatri
35	Maharashtra	Nandurbar	Education	IBT	Vigyan Ashram
36	Maharashtra	Nandurbar	Education	Post IBT	Vigyan Ashram
37	Maharashtra	Sangli	Livelihood	SHG	Chaitanya
38	Maharashtra	Sangli	Education	IBT	Vigyan Ashram
39	Maharashtra	Sangli	Education	SUGYAN	Vigyan Ashram
40	Maharashtra	Sangli	Education	E- Learning	Sum Concpets
41	Maharashtra	Sadawaghapur	Livelihood	SHG	Chaitanya
42	Maharashtra	Sadawaghapur	Education	IBT	Vigyan Ashram
43	Maharashtra	Sadawaghapur	Education	SUGYAN	Vigyan Ashram
44	Maharashtra	Sinnar	Livelihood	SHG	Chaitanya
45	Maharashtra	Sinnar	Education	SUGYAN	Vigyan Ashram
46	Maharashtra	Supa	Education	SUGYAN	Vigyan Ashram
47	Maharashtra	Supa	Livelihood	SHG	Chaitanya
48	Maharashtra	Supa	Education	GARIMA	Chaitanya
49	Maharashtra	Pune	NRM	Zero Garbage Karo	Maza Gaon Maza Desh
50	Maharashtra	Pune	NRM - EE	River Cleaning	Direct
51	Maharashtra	Pune	Education	Complimentary School	Abhinav
52	Maharashtra	Pune	Livelihood	Cash and Kind support	Direct
53	Maharashtra	Pune	Transformative	Samman	Impact Foundation
54	Maharashtra	All Maharashtra	Proactive	Micro Finance Development & Management Certificate Course	Chaitanya
55	Maharashtra	All Maharashtra	Proactive	Impact Assessment	Direct
56	MP	Devas	Livelihood	SHG	Concept

Sr. No.	State	Location	Thematic Area	Project	Partner
57	MP	Devas	Civic Amenities	Jal Dhara	Concept
58	MP	Devas	Education	SUGYAN	Direct
59	MP	Jaora, Ratlam	NRM	NRM	BYPASS
60	MP	Jaora, Ratlam	Livelihood	Dugdh - Dhara	Samarpan
61	MP	Jaora	Civic Amenities	Solar Lanterns	BYPASS
62	MP	Mahuvaria	SWC SHG & Livelihood	TBD	CARD
63	MP	Palsodi	Education	Adoption of School children	Samapran
64	MP	All MP	Livelihood	IABLP	Direct
65	MP	All MP	Proactive	Impact Assessment	Direct
66	Karnataka	Bellary	Health	PEHCHAN	BIRDS
67	Karnataka	Bellary	Livelihood	KAR-YOGI	NEEDS
68	Karnataka	Bellary	NRM	Survey and Budget Analysis	Water Literacy Foundtion
69	Karnataka	Chitradurga	Health	PEHCHAN	BIRDS
70	Karnataka	Chitradurga	NRM	Water Conservation	Partner
71	Karnataka	Chitradurga	Health	Rural Sports	Direct
72	Karnataka	Gadag	Health	PEHCHAN	BIRDS
73	Karnataka	Haveri	Livelihood	KAR-YOGI	NEEDS
74	Karnataka	Koppal	Livelihood	KAR-YOGI	NEEDS
75	Karnataka	Kalmangi	NRM	Go Green	Direct
76	Karnataka	Kapatguda	Livelihood	Drinking Water Tanks - Cleaning and Maintainance	Partner
77	Karnataka	K.Konda	Livelihood	Prajwalan	Chaithanya
78	Karnataka	K.Konda	NRM	Nursery Raising	Direct
79	Karnataka	K.Konda	NRM	Go Green	Direct
80	Karnataka	Hassan	NRM	Water Conservation	Partner
81	Karnataka	Hassan	Health	Specialised Health Camps	Partner
82	Karnataka	Harapanahalli	NRM	Go Green	Direct
83	Karnataka	Padubidri	NRM	Biodiversity	Direct
84	Karnataka	Padubidri	Health	Edde Aarogya	PSI
85	Karnataka	Padubidri	Transformative	Employee Involvement	Direct

Sr. No.	State	Location	Thematic Area	Project	Partner
86	Karnataka	All Karnataka	Proactive	Impact Assessment	Direct
87	Rajasthan	Jaisalmer (PSG)	Civic Amenities	Solar	Direct
88	Rajasthan	Jaisalmer	Livelihood	SRIJAN	CECOEDECON
89	Rajasthan	Jaisalmer	Proactive	Tailoring Machine to Women	Leedhar Khatri
90	Rajasthan	RKB	Civic Amenities	Grain / Seed / Fodder bank	Direct
91	Rajasthan	RKB (south)	Livelihood	Animal health care	Direct
92	Rajasthan	RKB (Balesar)	Livelihood	Vikalp	GRAVIS
93	Rajasthan	RKB	Livelihood	Tree Plantation	Direct
94	Rajasthan	RKB	Education	SUGYAN	Direct
95	Rajasthan	RKB	Civic amenities	Solar / Grain / Seed storage	Direct
96	Rajasthan	Osiyan	Civic Amenities	Grain / Seed / Fodder bank	Direct
97	Rajasthan	Osiyan	Livelihood	Vikalp	GRAVIS
98	Rajasthan	Osiyan	Livelihood	Animal health care	Direct
99	Rajasthan	Osiyan	Livelihood	Tree Plantation	Direct
100	Rajasthan	Osiyan	Civic amenities	Solar / Grain / Seed storage	Direct
101	Rajasthan	Osiyan	Civic amenities	De-silting of NAADI	Direct
102	Rajasthan	Tejuva	Livelihood	Holistic	CECOEDECON
103	Rajasthan	Tejuva	Civic amenities	Solar / Grain / Seed storage	Direct
104	Rajasthan	Tejuva	Civic amenities	De-silting of NAADI	Direct
105	Rajasthan	Kaladongar	Livelihood	Holistic	SURE
106	Rajasthan	Kaladongar	Civic amenities	Solar / Grain / Seed storage	Direct
107	Rajasthan	Kaladongar	Civic amenities	De-silting of NAADI	Direct
108	Rajasthan	Akal	Livelihood	Holistic & CIC	Direct
109	Rajasthan	Akal	Civic amenities	Solar / Grain / Seed storage	Direct
110	Rajasthan	Akal	Civic amenities	De-silting of NAADI	Direct
111	Rajasthan	Ratkuriya	Livelihood	Holistic	GRAVIS
112	Rajasthan	Ratkuriya	Civic amenities	Solar / Grain / Seed storage	Direct
113	Rajasthan	All Rajasthan	Livelihood	IABLP	Direct
114	Rajasthan	All Rajasthan	Proactive	Impact Assessment	Direct
115	Tamilnadu	Udumalpet	Transformative	IABLP - Phase II (Conjunctive Land use)	ADISIL
116	Tamilnadu	Sankaneri	NRM	Solid Waste Mgmt	AIRD

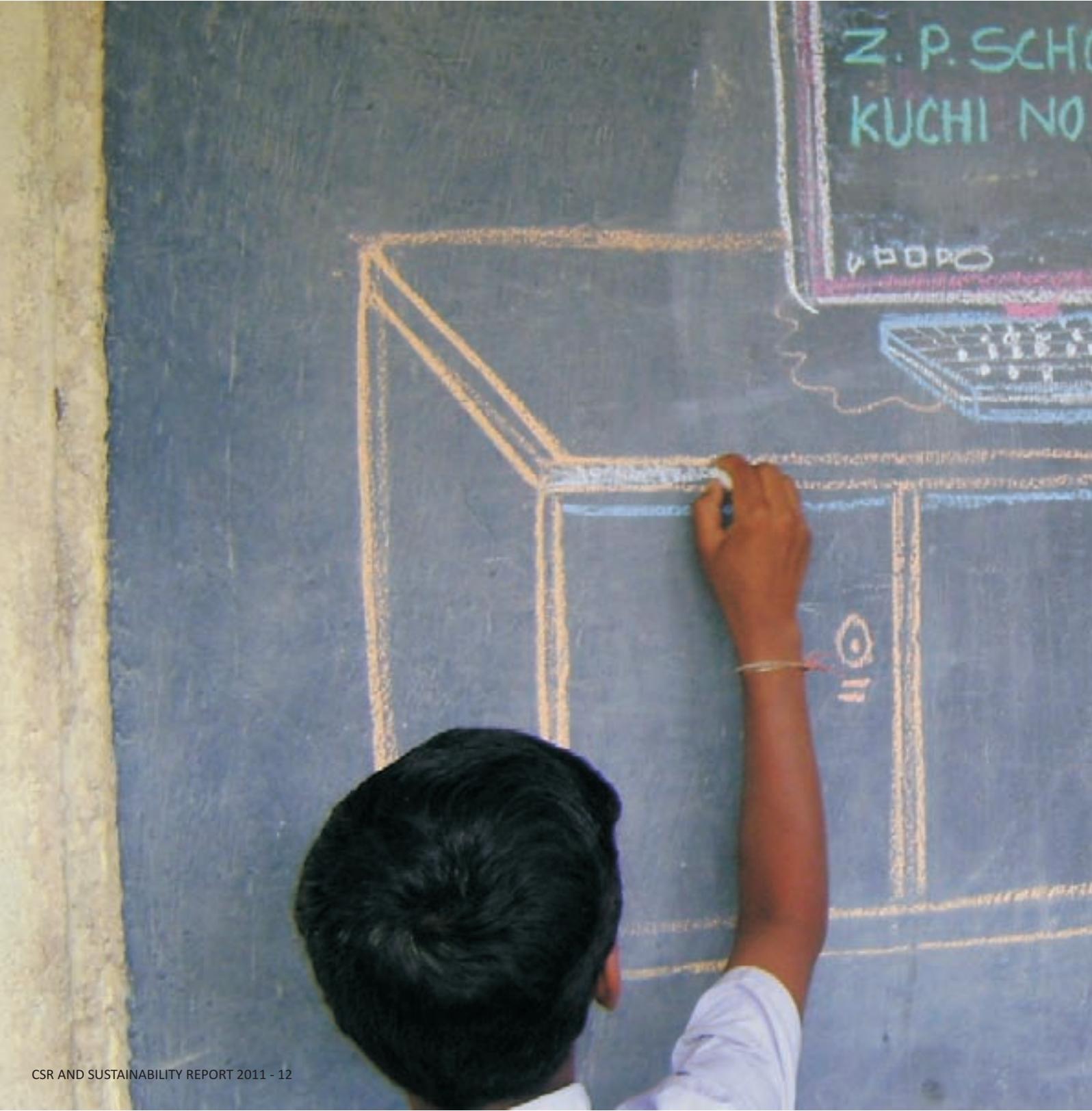
Sr. No.	State	Location	Thematic Area	Project	Partner
117	Tamilnadu	Sankaneri	Proactive	Climate change	Direct
118	Tamilnadu	Sankaneri	Health	PAHCHAN - EXTN	Salvation Army
119	Tamilnadu	Sankaneri	NRM	IABLP	CCD
120	Tamilnadu	Sankaneri	Employee involvement	National Events Celebration	Direct
121	Tamilnadu	Coimbatore	Civic Amenities	Solid Waste Mgmt	IMAYAM
122	Tamilnadu	Palladam	Proactive	Climate change	Direct
123	Tamilnadu	Sulur	Employee involvement	National Events Celebration	Direct
124	Tamilnadu	Sulur	Livelihood	IABLP Livestock Development	Direct
125	Tamilnadu	Devarkulam	Employee involvement	National Events Celebration	Direct
126	Tamilnadu	Devarkulam	Civic Amenities	Setting up of Water purifier plant	Direct
127	Tamilnadu	Devarkulam	Health	PAHCHAN - EXTN	Salvation Army
128	Tamilnadu	Devarkulam	NRM	IABLP	CCD
129	Tamilnadu	Coimbatore	Health	Health & Safety Trg to Contract Labours	Partner
130	Tamilnadu	Coimb-SEZ	Health	Health Camp	Direct
131	Tamilnadu	Coimb-SEZ	Education	Team Games materials for school	Direct
132	Tamilnadu	Coimb-SEZ	Education	Wealth out of waste school children - 4 schools	Direct
133	Tamilnadu	Coimb-SEZ	Education	Library - 4 schools	Direct
134	Tamilnadu	Coimb-SEZ	Livelihood	Animal husbandary 8 camps	Direct
135	Tamilnadu	Coimb-SEZ	Livelihood	Fodder cultivation (Azhola) traning	Direct
136	Tamilnadu	Coimb-SEZ	NRM	Tree plantation	Direct
137	Tamilnadu	Kalaiyarkoil, Sivagangai District	Trans formative	Distribution of Cotton bags and Note books to Sudents of Annai Home at Sigangai dist at TN	Direct
138	Tamilnadu	All Tamilnadu	Proactive	Impact Aseessment	Direct
139	Pondy	Pondy	Civic Amenities	Solid Waste Mgmt	Ekoventure
140	Pondy	Pondy	NRM	Agriculture Program	Ekoventure
141	Pondy	Pondy	Health	Specialty & General Health Camps for Community Well-being	Direct
142	Pondy	Pondy	Employee Involvement	Events Celebrations	Direct
143	Pondy	Pondy	Health	Restoration through CSR interventions towards Cyclone Disaster	Direct
144	Pondy	Pondy	Proactive	Pondy Cyclone	Direct



Conjunctive land use : Cultivators - women living with HIV

14. GRI INDEX

Indicator No.	Description	Extent of reporting	Reason	Explanation	Page No.
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NGO4	Gender diversity	Full			60
NGO5	Advocacy	Full			60



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KUCHI NO





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